

MINUTES
of meeting of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«03» August 2021

Moscow

No. 31/21

Form of the meeting: **absent voting.**

Total number of members of the Board of Directors: **11 people.**

Participants of the voting: **A.V. Golovtsov, Y.V. Goncharov, V.Y. Zarkhin, M.V. Korotkova, D.V. Krainskiy, A.I. Krupenina, A.V. Mayorov, I.V. Makovskiy, A.V. Molsky, E.V. Prokhorov, A.V. Shevchuk.**

Members who did not provide questionnaires: **none.**

The quorum is **present.**

Date of the minutes: **03.08.2021.**

AGENDA:

1. On approval of the report on execution of key performance indicators (KPI) of General Director of IDGC of Centre, PJSC for 2020.

Item 1. On approval of the report on execution of key performance indicators (KPI) of General Director of IDGC of Centre, PJSC for 2020.

Decision:

1. To approve the Report on execution of key performance indicators (KPI) of General Director of IDGC of Centre, PJSC for 2020 in accordance with Appendix # 1 to this decision of the Board of Directors of the Company.
2. Summing up the results of the implementation of the KPI «Effectiveness of innovation activity» for 2020 shall be carried out by a separate decision of the Board of Directors of IDGC of Centre, PJSC based on the results of the assessment carried out by the collegial body of Rosseti's Group of Companies on the execution and control over the implementation of the Innovative Development Program of PJSC Rosseti and SDCs of PJSC Rosseti for 2016-2020 with a prospect until 2025 in accordance with the Methodology for calculating and assessing the implementation of the KPIs of General Director of IDGC of Centre, PJSC, approved by the decision of the Board of Directors dated 12.10.2020 (Minutes of 13.10.2020 # 46/20).
3. To instruct General Director of IDGC of Centre, PJSC to strengthen on an ongoing basis control over the planning and implementation of actual costs associated with the formation of reserves, including those below the materiality level.
4. To note the non-fulfillment of the KPI «No accidents in production» for 2020.

Voting results:

- | | |
|------------------------------------|---------------|
| 1. Alexander Viktorovich Golovtsov | - «FOR» |
| 2. Yury Vladimirovich Goncharov | - «FOR» |
| 3. Vitaly Yuryevich Zarkhin | - «ABSTAINED» |
| 4. Maria Vyacheslavna Korotkova | - «FOR» |
| 5. Daniil Vladimirovich Krainskiy | - «FOR» |
| 6. Anastasiya Igorevna Krupenina | - «ABSTAINED» |
| 7. Andrey Vladimirovich Mayorov | - «FOR» |
| 8. Igor Vladimirovich Makovskiy | - «FOR» |
| 9. Alexey Valeryevich Molsky | - «FOR» |
| 10. Egor Vyacheslavovich Prokhorov | - «FOR» |

11. Alexander Viktorovich Shevchuk - «ABSTAINED»

Total:

«FOR»	- «8»
«AGAINST»	- «0»
«ABSTAINED»	- «3»

Decision is taken.

Dissenting opinions were received on this item from members of the Board of Directors of the Company, V.Y. Zarkhin and A.V. Shevchuk (Appendices ## 2-3).

Appendices:

1. The Report on execution of key performance indicators (KPI) of General Director of IDGC of Centre, PJSC for 2020 (Appendix # 1).
2. The dissenting opinions of the members of the Board of Directors of the Company, V.Y. Zarkhin and A.V. Shevchuk, on the agenda item of the meeting of the Board of Directors of the Company (Appendices ## 2-3).

**Chairperson of the Board of Directors
of IDGC of Centre, PJSC**

A.V. Mayorov

**Corporate Secretary
of IDGC of Centre, PJSC**

S.V. Lapinskaya