

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of Rosseti Centre, PJSC
(in the form of absent voting)

«26» January 2022

Moscow

No. 02/22

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** D.V. Krainskiy, A.V. Golovtsov, E.S. Kovaleva.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 26.01.2022.**AGENDA:**

1. On the recommendation to the Board of Directors of the Company on the issue «On approval of target values of key performance indicators of General Director of Rosseti Centre, PJSC for 2022».

Item 1. On the recommendation to the Board of Directors of the Company on the issue «On approval of target values of key performance indicators of General Director of Rosseti Centre, PJSC for 2022».

Decision:

To recommend that the Board of Directors of the Company take the following decision:

«1. To approve the target values of key performance indicators of General Director of Rosseti Centre, PJSC for 2022 in accordance with the Appendix.

2. Due to the presence of objective reasons, not to take into account the growth of maintenance and repair costs and labour costs when assessing the implementation of the annual key performance indicator “Reduction of specific operating costs (expenses)” in accordance with the procedure for calculating the indicator (clause 2.4) established in the Method of calculation and assessment of key performance indicators of General Director of Rosseti Centre, PJSC, approved by the decision of the Board of Directors of Rosseti Centre, PJSC on 12.10.2020 (Minutes dated 13.10.2020 # 46/20), starting from 2022, subject to additional justification».

Voting results:

Daniil Vladimirovich Krainskiy	- «FOR»
Alexander Viktorovich Golovtsov	- «ABSTAINED»
Elena Sergeevna Kovaleva	- «FOR»

Total:

«FOR»	- «2»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.**Chairperson of the Personnel and
Remuneration Committee****D.V. Krainskiy****Secretary of the Personnel and
Remuneration Committee****S.V. Lapinskaya**