

MINUTES
of the meeting of the Personnel and Remuneration Committee
of the Board of Directors of Rosseti Centre, PJSC
(in the form of absent voting)

«03» June 2025

Moscow

No. 05/25

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** M.A. Dokuchaeva, V.Y. Zarkhin, V.V. Kharitonov.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 03.06.2025.**AGENDA:**

1. On the recommendation to the Board of Directors of the Company on the item «On approval of the report of the Corporate Secretary of Rosseti Centre, PJSC on the work performed for the 2024-2025 corporate year».

2. On the Report of the Personnel and Remuneration Committee to the Board of Directors of the Company «On the work performed in the 2024-2025 corporate year».

Item 1. On the recommendation to the Board of Directors of the Company on the item «On approval of the report of the Corporate Secretary of Rosseti Centre, PJSC on the work performed for the 2024-2025 corporate year».

Decision:

To recommend that the Board of Directors of the Company take the following decision:

«To approve the report of the Corporate Secretary of Rosseti Centre, PJSC on the work performed for the 2024-2025 corporate year in accordance with the Appendix».

Voting results:

Maria Alexandrovna Dokuchaeva - «FOR»

Vitaly Yuryevich Zarkhin - «FOR»

Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Item 2. On the Report of the Personnel and Remuneration Committee to the Board of Directors of the Company «On the work performed in the 2024-2025 corporate year».

Decision:

To recommend that the Board of Directors of Rosseti Centre, PJSC take into account the Report of the Personnel and Remuneration Committee «On the work performed in the 2024-2025 corporate year» in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee of the Board of Directors of the Company.

Voting results:

Maria Alexandrovna Dokuchaeva - «FOR»

Vitaly Yuryevich Zarkhin - «ABSTAINED»

Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR»	- «2»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.**Appendices:**

1. The Report of the Personnel and Remuneration Committee «On the work performed in the 2024-2025 corporate year» (Appendix # 1).
2. A dissenting opinion on item # 2 of the agenda from a member of the Personnel and Remuneration Committee of the Board of Directors of the Company, V.Y. Zarkhin (Appendix # 2).

**Chairperson of the Personnel and
Remuneration Committee**

V.V. Kharitonov

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya