

**MINUTES**  
of the meeting of the Personnel and Remuneration Committee  
of the Board of Directors of Rosseti Centre, PJSC  
(in the form of absent voting)

«22» April 2025

Moscow

No. 03/25

**Form of the meeting:** absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** M.A. Dokuchaeva, V.Y. Zarkhin, V.V. Kharitonov.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 22.04.2025.**AGENDA:**

1. On preliminary assessment of nominations to the Board of Directors of Rosseti Centre, PJSC.
2. On the recommendation to the Board of Directors of Rosseti Centre, PJSC on the item «On consideration of the results of self-assessment of the performance of the Board of Directors (including individual assessment) and Committees of the Board of Directors of Rosseti Centre, PJSC for the 2024-2025 corporate year».

**Item 1. On preliminary assessment of nominations to the Board of Directors of Rosseti Centre, PJSC.****Decision:**

1. To approve and submit to the Board of Directors of the Company the Conclusion of the Personnel and Remuneration Committee on the assessment of candidates to the Board of Directors of Rosseti Centre, PJSC in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.
2. To recommend that the Board of Directors of the Company include the Conclusion of the Personnel and Remuneration Committee on the assessment of candidates to the Board of Directors of Rosseti Centre, PJSC to the list of information (materials) to be provided to persons entitled to vote while making decisions at the annual meeting of the General Meeting of Shareholders of Rosseti Centre, PJSC in 2025.

**Voting results:**

|                                     |         |
|-------------------------------------|---------|
| Maria Alexandrovna Dokuchaeva       | - «FOR» |
| Vitaly Yuryevich Zarkhin            | - «FOR» |
| Vladimir Vyacheslavovich Kharitonov | - «FOR» |

**Total:**

|             |       |
|-------------|-------|
| «FOR»       | - «3» |
| «AGAINST»   | - «0» |
| «ABSTAINED» | - «0» |

**Decision is taken.****Item 2. On the recommendation to the Board of Directors of Rosseti Centre, PJSC on the item «On consideration of the results of self-assessment of the performance of the**

**Board of Directors (including individual assessment) and Committees of the Board of Directors of Rosseti Centre, PJSC for the 2024-2025 corporate year».**

**Decision:**

To recommend that the Board of Directors of Rosseti Centre, PJSC take the following decision:

«1. To take into consideration the report on results of self-assessment of the performance of the Board of Directors (including individual assessment) and the Committees of the Board of Directors of Rosseti Centre, PJSC for the 2024-2025 corporate year in accordance with the Appendix.

2. To conduct a self-assessment procedure for the performance of the Board of Directors (including individual assessment) and Committees of the Board of Directors of Rosseti Centre, PJSC in the 2025-2026 corporate year».

**Voting results:**

Maria Alexandrovna Dokuchaeva - «FOR»

Vitaly Yuryevich Zarkhin - «FOR»

Vladimir Vyacheslavovich Kharitonov - «FOR»

**Total:**

|             |       |
|-------------|-------|
| «FOR»       | - «3» |
| «AGAINST»   | - «0» |
| «ABSTAINED» | - «0» |

**Decision is taken.**

**Appendix:** The Conclusion of the Personnel and Remuneration Committee on the assessment of candidates to the Board of Directors of Rosseti Centre, PJSC (Appendix # 1).

**Chairperson of the Personnel and  
Remuneration Committee**

**V.V. Kharitonov**

**Secretary of the Personnel and  
Remuneration Committee**

**S.V. Lapinskaya**