

MINUTES
of the meeting of the Personnel and Remuneration Committee
of the Board of Directors of Rosseti Centre, PJSC
(in the form of absent voting)

«13» March 2025

Moscow

No. 02/25

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** M.A. Dokuchaeva, V.Y. Zarkhin, V.V. Kharitonov.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 13.03.2025.**AGENDA:**

1. On assessment of the status of personnel reserves of Rosseti Centre, PJSC.
2. On preliminary approval of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Item 1. On assessment of the status of personnel reserves of Rosseti Centre, PJSC.**Decision:**

To take note of the information on the status of the management personnel reserve for 2024 and 2025.

Voting results:

Maria Alexandrovna Dokuchaeva - «FOR»
Vitaly Yuryevich Zarkhin - «ABSTAINED»
Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR»	- «2»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.**Item 2. On preliminary approval of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.****Decision:**

To recommend that the Board of Directors of the Company take the following decision:
«To agree upon the nomination of Vadim Vladimirovich Katkov for the position of Deputy General Director for Security of Rosseti Centre, PJSC».

Voting results:

Maria Alexandrovna Dokuchaeva - «FOR»
Vitaly Yuryevich Zarkhin - «ABSTAINED»
Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR»	- «2»
«AGAINST»	- «0»

«ABSTAINED»

- «1»

Decision is taken.

Appendix: A dissenting opinion on agenda items ## 1-2 from a member of the Personnel and Remuneration Committee of the Board of Directors of the Company, V.Y. Zarkhin (Appendix # 1).

**Chairperson of the Personnel and
Remuneration Committee**

V.V. Kharitonov

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya