

MINUTES
of the meeting of the Personnel and Remuneration Committee
of the Board of Directors of Rosseti Centre, PJSC
(in the form of absent voting)

«07» November 2025

Moscow

No. 13/25

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** M.A. Dokuchaeva, S.S. Pikin, V.V. Kharitonov.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 07.11.2025.**AGENDA:**

1. On the recommendation to the Board of Directors of the Company on the item of election of members of the Management Board of the Company.

Item 1. On the recommendation to the Board of Directors of the Company on the item of election of members of the Management Board of the Company.

Decision put to a vote:

To recommend that the Board of Directors of the Company take the following decision:

«To elect the following persons to the Management Board of the Company:

- Yury Vladimirovich Goncharov – Deputy General Director for Corporate and Legal Activities of Rosseti Centre, PJSC;
- Kirill Alexandrovich Iordanidi – Deputy General Director for Economics and Finance of Rosseti Centre, PJSC.

Voting results:

Maria Alexandrovna Dokuchaeva - «FOR»

Sergey Sergeevich Pikin - «FOR»

Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR» - «3»

«AGAINST» - «0»

«ABSTAINED» - «0»

Decision is taken.

**Chairperson of the Personnel and
Remuneration Committee**

V.V. Kharitonov

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya