Public Joint stock company
«Rosseti Centre»

MINUTES of the Board of Directors
of Public Joint stock company «Rosseti Centre»
(Rosseti Centre, PJSC)

«27» July 2026 Moscow No. 26/26

Method of decision-making: absentee voting.
Date and time for accepting written votes: 18.00 hours «27» July 2026**.**
Total number of members of the Board of Directors: 11 persons.
Persons who took part in the absentee voting: M.S. Agafonov, A.G. Aleshin, E.V. Andreeva, M.A. Dokuchaeva, V.Y. Zarkhin, A.I. Kazakov, E.V. Lyapunov, A.V. Morozov, S.S. Pikin, A.V. Shevchuk, B.B. Ebzeev.
Persons who did not take part in the absentee voting: none.
Quorum: present.
Date of drawing up the Minutes: 27.07.2026.
Details of the person who signed the Minutes: Lyapunov Evgeny Viktorovich - Chairman of the Board of Directors of Rosseti Centre, PJSC.

AGENDA:
1. On approval of reports on the achievement of key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC for 2025.

AGENDA ITEMS NOT PUT TO VOTE: none.

AGENDA ITEMS PUT TO VOTE AND DECISIONS TAKEN ON THEM:

ITEM 1. On approval of reports on the achievement of key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC for 2025.
THEY DECIDED:
1. In order to assess the achievement of the key performance indicators “ROIC (Return on invested capital)”, “Operating profitability”, “Net profit before impairment and grid connection” and “Fulfillment of the schedule for commissioning of facilities”, as well as the functional key performance indicators “EBITDA (Operating profit)”, “Overdue accounts receivable for electricity transmission services”, “Staffing level” of the management of Rosseti Centre, PJSC for 2025, due to the presence of objective reasons, to take into account the adjustments to the corresponding indicators for normalization factors in accordance with Appendix # 1 to this decision of the Board of Directors of the Company.
2. To approve the report on the achievement of key performance indicators (taking into account the bonus deduction indicators) of the management of Rosseti Centre, PJSC for 2025 in accordance with Appendix # 2 to this decision of the Board of Directors of the Company.
3. To approve the report on the achievement of functional key performance indicators of the management of Rosseti Centre, PJSC for 2025 in accordance with Appendix # 3 to this decision of the Board of Directors of the Company.

4. To set the adjustment factors for the performance evaluation of each official of the management of Rosseti Centre, PJSC, used to calculate the bonus (remuneration) for achieving key performance indicators and functional key performance indicators, at the end of 2025, equal to 1,0.
5. To approve the calculation of the amount of remuneration of the management of Rosseti Centre, PJSC for the fulfillment of the key performance indicators, based on not exceeding 100 percent of their fulfillment for calculating the remuneration (based on paragraph 1.10 of the Procedure for calculating key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC, approved by the decision of the Board of Directors of Rosseti Centre, PJSC dated 14.08.2025 (Minutes dated 14.08.2025 # 28/25)), the bonus deduction indicators and the functional key performance indicators for 2025 in accordance with Appendix # 4 to this decision of the Board of Directors of the Company.
6. The annual bonus payment to the management of Rosseti Centre, PJSC for 2025 shall be carried out in accordance with the approved reports in accordance with paragraphs 2, 3 and paragraph 4 of this decision, as well as the approved calculation of the amount of remuneration of the management of Rosseti Centre, PJSC in accordance with paragraph 5 of this decision within the amount of the annual maximum possible total personal remuneration of officials of the management of Rosseti Centre, PJSC established by employment contracts, and in accordance with Agreement on the transfer of powers of the sole executive body of Rosseti Centre and Volga region, PJSC to Rosseti Centre, PJSC dated 07.10.2020 № 7700/00224/20.
7. As part of the implementation of the decision of the Board of Directors of Rosseti Centre, PJSC dated 26.12.2023 (paragraph 8 of item 1 of Minutes dated 26.12.2023 # 57/23), to take into account the Auditor's report regarding the reliability of the calculations of the actually achieved values of the key performance indicators and the functional key performance indicators, as well as the validity of the amount of remuneration for the management of Rosseti Centre, PJSC for 2025 in accordance with Appendix # 5 to this decision of the Board of Directors of the Company.

RESULTS (SUMMARY) OF VOTING:

1.	Maxim Sergeevich Agafonov	- «FOR»
2.	Artem Gennadievich Aleshin	- «FOR»
3.	Elena Viktorovna Andreeva	- «FOR»
4.	Maria Alexandrovna Dokuchaeva	- «FOR»
5.	Vitaly Yuryevich Zarkhin	- «ABSTAINED»
6.	Alexander Ivanovich Kazakov	- «FOR»
7.	Evgeny Viktorovich Lyapunov	- «FOR»
8.	Andrey Vladimirovich Morozov	- «FOR»
9.	Sergey Sergeevich Pikin	- «FOR»
10.	Alexander Viktorovich Shevchuk	- «ABSTAINED»
11.	Boris Borisovich Ebzeev	- «FOR»

Total:

«FOR»	- «9»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

DECISION IS TAKEN.

A dissenting opinion of a member of the Board of Directors of the Company, V.Y. Zarkhin, on the agenda item (Appendix #6).

Appendices:

1. The normalization factors of the key performance indicators (KPI) and the functional key performance indicators (FKPI) of the management of Rosseti Centre, PJSC for 2025 (Appendix # 1).
2. The report on the achievement of key performance indicators (taking into account the bonus deduction indicators) of the management of Rosseti Centre, PJSC for 2025 (Appendix # 2).
3. The report on the achievement of functional key performance indicators of the management of Rosseti Centre, PJSC for 2025 (Appendix # 3).
4. The calculation of the amount of remuneration of the management of Rosseti Centre, PJSC for the fulfillment of the key performance indicators, based on not exceeding 100 percent of their fulfillment for calculating the remuneration, the bonus deduction indicators and the functional key performance indicators for 2025 (Appendix # 4).
5. The Auditor's report regarding the reliability of the calculations of the actually achieved values of the key performance indicators and the functional key performance indicators, as well as the validity of the amount of remuneration for the management of Rosseti Centre, PJSC for 2025 (Appendix # 5).
6. The dissenting opinion from the member of the Board of Directors of the Company, V.Y. Zarkhin (Appendix # 6).

Chairperson of the Board of Directors of Rosseti Centre, PJSC	**E.V. Lyapunov**
Corporate Secretary of Rosseti Centre, PJSC	**S.V. Lapinskaya**