

MINUTES
of the meeting of the Personnel and Remuneration Committee
of the Board of Directors of Rosseti Centre, PJSC
(in the form of absent voting)

«25» August 2025

Moscow

No. 09/25

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** M.A. Dokuchaeva, S.S. Pikin, V.V. Kharitonov.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 25.08.2025.**AGENDA:**

1. On approval of the Work Plan of the Personnel and Remuneration Committee of the Board of Directors of the Company for the 2025-2026 corporate year.
2. On the recommendation to the Board of Directors of the Company on the item «On approval of the Regulation on the Corporate Secretary of Rosseti Centre, PJSC in a new edition».

Item 1. On approval of the Work Plan of the Personnel and Remuneration Committee of the Board of Directors of the Company for the 2025-2026 corporate year.**Decision:**

To approve the Work Plan of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC for the 2025-2026 corporate year in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.

Voting results:

Maria Alexandrovna Dokuchaeva	- «FOR»
Sergey Sergeevich Pikin	- «FOR»
Vladimir Vyacheslavovich Kharitonov	- «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.**Item 2. On the recommendation to the Board of Directors of the Company on the item «On approval of the Regulation on the Corporate Secretary of Rosseti Centre, PJSC in a new edition».****Decision:**

To recommend that the Board of Directors of the Company take the following decision:
«To approve the Regulation on the Corporate Secretary of Rosseti Centre, PJSC in a new edition in accordance with the Appendix».

Voting results:

Maria Alexandrovna Dokuchaeva	- «FOR»
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Sergey Sergeevich Pikin - «FOR»
Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Appendix: The Work Plan of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC for the 2025-2026 corporate year (Appendix # 1).

**Chairperson of the Personnel and
Remuneration Committee**

V.V. Kharitonov

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya