

MINUTES
of the meeting of the Personnel and Remuneration Committee
of the Board of Directors of Rosseti Centre, PJSC
(in the form of absent voting)

«11» September 2025

Moscow

No. 11/25

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** M.A. Dokuchaeva, S.S. Pikin, V.V. Kharitonov.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 11.09.2025.**AGENDA:**

1. On approval of the budget of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC for the 2025-2026 corporate year.
2. On preliminary approval of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Item 1. On approval of the budget of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC for the 2025-2026 corporate year.**Decision put to a vote:**

To recommend that the Board of Directors of the Company approve the budget of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC for the 2025-2026 corporate year in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.

Voting results:

Maria Alexandrovna Dokuchaeva	- «FOR»
Sergey Sergeevich Pikin	- «FOR»
Vladimir Vyacheslavovich Kharitonov	- «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.**Item 2. On preliminary approval of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.****Decision put to a vote:**

To recommend that the Board of Directors of the Company take the following decision:

On paragraph 1:

«1. To approve the candidacy of Roman Valerievich Solyanin for the position of Deputy General Director for Investment and Capital Construction of Rosseti Centre, PJSC.

Voting results on para. 1:

Maria Alexandrovna Dokuchaeva	- «FOR»
Sergey Sergeevich Pikin	- «FOR»
Vladimir Vyacheslavovich Kharitonov	- «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision on para. 1 is taken.

On paragraph 2:

2. To approve the candidacy of Dmitry Anatolyevich Anishchenko for the position of Deputy General Director for Digital Transformation of Rosseti Centre, PJSC.

Voting results on para. 2:

Maria Alexandrovna Dokuchaeva	- «FOR»
Sergey Sergeevich Pikin	- «FOR»
Vladimir Vyacheslavovich Kharitonov	- «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision on para. 2 is taken.

On paragraph 3:

3. To approve the candidacy of Yury Vladimirovich Goncharov for the position of Deputy General Director for Corporate and Legal Activities of Rosseti Centre, PJSC.

Voting results on para. 3:

Maria Alexandrovna Dokuchaeva	- «FOR»
Sergey Sergeevich Pikin	- «FOR»
Vladimir Vyacheslavovich Kharitonov	- «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision on para. 3 is taken.

DECISION TAKEN ON ITEM 2:

To recommend that the Board of Directors of the Company take the following decision:

- «1. To approve the candidacy of Roman Valerievich Solyanin for the position of Deputy General Director for Investment and Capital Construction of Rosseti Centre, PJSC.
2. To approve the candidacy of Dmitry Anatolyevich Anishchenko for the position of Deputy General Director for Digital Transformation of Rosseti Centre, PJSC.
3. To approve the candidacy of Yury Vladimirovich Goncharov for the position of Deputy General Director for Corporate and Legal Activities of Rosseti Centre, PJSC».

Appendix: The budget of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC for the 2025-2026 corporate year (Appendix # 1).

**Chairperson of the Personnel and
Remuneration Committee**

V.V. Kharitonov

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya