

MINUTES of the Board of Directors
of Public Joint stock company «Rosseti Centre»
(Rosseti Centre, PJSC)

«03» September 2025

Moscow

No. 34/25

Method of decision-making: absentee voting.**Date and time for accepting written votes:** 18.00 hours «03» September 2025.**Total number of members of the Board of Directors:** 11 persons.**Persons who took part in the absentee voting:** M.S. Agafonov, A.G. Aleshin, E.V. Andreeva, M.A. Dokuchaeva, V.Y. Zarkhin, K.Y. Kravchenko, E.V. Lyapunov, A.V. Morozov, S.S. Pikin, A.V. Shevchuk, B.B. Ebzeev.**Persons who did not take part in the absentee voting:** none.**Quorum:** present.**Date of drawing up the Minutes:** 03.09.2025.**Details of the person who signed the Minutes:** Lyapunov Evgeny Viktorovich - Chairman of the Board of Directors of Rosseti Centre, PJSC.**AGENDA:**

1. On approval of reports on the achievement of key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC for 2024.
2. On approval of the Schedule of activities to reduce overdue accounts receivable of Rosseti Centre, PJSC for electricity transmission services and settlement of disputes established by 01.07.2025.
3. On approval of the Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity supplied and settlement of disputes established by 01.07.2025.

AGENDA ITEMS NOT PUT TO VOTE: none.**AGENDA ITEMS PUT TO VOTE AND DECISIONS TAKEN ON THEM:****ITEM 1. On approval of reports on the achievement of key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC for 2024.****THEY DECIDED:**

1. In order to assess the achievement of the key performance indicators “Net profit before impairment and revenue from grid connection” and “Fulfillment of the schedule for commissioning of facilities”, as well as the functional key performance indicator “Staffing level” of the management of Rosseti Centre, PJSC for 2024, due to the presence of objective reasons, to take into account the adjustments to the corresponding indicators for normalization factors in accordance with Appendix # 1 to this decision of the Board of Directors of the Company.
2. To approve the report on the achievement of key performance indicators (taking into account the bonus deduction indicators) of the management of Rosseti Centre, PJSC for 2024 in accordance with Appendix # 2 to this decision of the Board of Directors of the Company.
3. To approve the report on the achievement of functional key performance indicators of the

management of Rosseti Centre, PJSC for 2024 in accordance with Appendix # 3 to this decision of the Board of Directors of the Company.

4. To approve the calculation of the amount of remuneration of the management of Rosseti Centre, PJSC for the fulfillment of the key performance indicators, based on not exceeding 100 percent of their fulfillment for calculating the remuneration (based on paragraph 1.9 of the Procedure for calculating key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC, approved by the decision of the Board of Directors of Rosseti Centre, PJSC dated 26.12.2023 (Minutes dated 26.12.2023 # 57/23, as amended by the decision of the Board of Directors of Rosseti Centre, PJSC dated 03.12.2024 (Minutes dated 04.12.2024 # 54/24)), the bonus deduction indicators and the functional key performance indicators for 2024 in accordance with Appendix # 4 to this decision of the Board of Directors of the Company.

5. The annual bonus payment to the management of Rosseti Centre, PJSC for 2024 shall be carried out in accordance with the approved reports in accordance with paragraphs 2 and 3 of this decision and the approved calculation of the amount of remuneration of the management of Rosseti Centre, PJSC in accordance with paragraph 4 of this decision within the amount of the annual maximum possible total personal remuneration of officials of the management of Rosseti Centre, PJSC established by employment contracts, and in accordance with Agreement on the transfer of powers of the sole executive body of Rosseti Centre and Volga region, PJSC to Rosseti Centre, PJSC dated 07.10.2020 № 7700/00224/20.

6. As part of the implementation of the decision of the Board of Directors of Rosseti Centre, PJSC dated 26.12.2023 (paragraph 8 of item 1 of Minutes dated 26.12.2023 # 57/23), to take into account the Auditor's report regarding the reliability of the calculations of the actually achieved values of the key performance indicators and the functional key performance indicators, as well as the validity of the amount of remuneration for the management of Rosseti Centre, PJSC for 2024 in accordance with Appendix # 5 to this decision of the Board of Directors of the Company.

RESULTS (SUMMARY) OF VOTING:

- | | |
|------------------------------------|---------------|
| 1. Maxim Sergeevich Agafonov | - «FOR» |
| 2. Artem Gennadievich Aleshin | - «FOR» |
| 3. Elena Viktorovna Andreeva | - «FOR» |
| 4. Maria Alexandrovna Dokuchaeva | - «FOR» |
| 5. Vitaly Yuryevich Zarkhin | - «ABSTAINED» |
| 6. Konstantin Yurievich Kravchenko | - «FOR» |
| 7. Evgeny Viktorovich Lyapunov | - «FOR» |
| 8. Andrey Vladimirovich Morozov | - «FOR» |
| 9. Sergey Sergeevich Pikin | - «FOR» |
| 10. Alexander Viktorovich Shevchuk | - «FOR» |
| 11. Boris Borisovich Ebzhev | - «FOR» |

Total:

«FOR»	- «10»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

DECISION IS TAKEN.

ITEM 2. On approval of the Schedule of activities to reduce overdue accounts receivable of Rosseti Centre, PJSC for electricity transmission services and settlement of disputes established by 01.07.2025.

THEY DECIDED:

1. To approve the Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity transmission services and settlement of disputes established by

01.07.2025, in accordance with Appendix # 6 to this decision of the Board of Directors of the Company.

2. To take into consideration the report on execution of the Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity transmission services and settlement of disputes established by 01.04.2025, approved by the decision of the Board of Directors of the Company on 09.06.2025 (Minutes dated 10.06.2025 # 21/25), in accordance with Appendix # 7 to this decision of the Board of Directors of the Company.

3. To take into consideration the report on the work performed by Rosseti Centre, PJSC in relation to newly created overdue accounts receivable for electricity transmission services in 2Q 2025 in accordance with Appendix # 8 to this decision of the Board of Directors of the Company.

RESULTS (SUMMARY) OF VOTING:

- | | | |
|-----|---------------------------------|---------------|
| 1. | Maxim Sergeevich Agafonov | - «FOR» |
| 2. | Artem Gennadievich Aleshin | - «FOR» |
| 3. | Elena Viktorovna Andreeva | - «FOR» |
| 4. | Maria Alexandrovna Dokuchaeva | - «FOR» |
| 5. | Vitaly Yuryevich Zarkhin | - «ABSTAINED» |
| 6. | Konstantin Yurievich Kravchenko | - «FOR» |
| 7. | Evgeny Viktorovich Lyapunov | - «FOR» |
| 8. | Andrey Vladimirovich Morozov | - «FOR» |
| 9. | Sergey Sergeevich Pikin | - «FOR» |
| 10. | Alexander Viktorovich Shevchuk | - «ABSTAINED» |
| 11. | Boris Borisovich Ebzeev | - «FOR» |

Total:

«FOR»	- «9»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

DECISION IS TAKEN.

ITEM 3. On approval of the Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity supplied and settlement of disputes established by 01.07.2025.

THEY DECIDED:

1. To approve the Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity supplied and settlement of disputes established by 01.07.2025, in accordance with Appendix # 9 to this decision of the Board of Directors of the Company.

2. To take into consideration the report on execution of the Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity supplied and settlement of disputes established by 01.04.2025, approved by the decision of the Board of Directors of the Company on 09.06.2025 (Minutes dated 10.06.2025 # 21/25), in accordance with Appendix # 10 to this decision of the Board of Directors of the Company.

RESULTS (SUMMARY) OF VOTING:

- | | | |
|-----|---------------------------------|---------------|
| 1. | Maxim Sergeevich Agafonov | - «FOR» |
| 2. | Artem Gennadievich Aleshin | - «FOR» |
| 3. | Elena Viktorovna Andreeva | - «FOR» |
| 4. | Maria Alexandrovna Dokuchaeva | - «FOR» |
| 5. | Vitaly Yuryevich Zarkhin | - «ABSTAINED» |
| 6. | Konstantin Yurievich Kravchenko | - «FOR» |
| 7. | Evgeny Viktorovich Lyapunov | - «FOR» |
| 8. | Andrey Vladimirovich Morozov | - «FOR» |
| 9. | Sergey Sergeevich Pikin | - «FOR» |
| 10. | Alexander Viktorovich Shevchuk | - «ABSTAINED» |

11. Boris Borisovich Ebzeev

- «FOR»

Total:

«FOR»	- «9»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

DECISION IS TAKEN.

Appendices:

1. The normalization factors of the key performance indicators (KPI) and the functional key performance indicators (FKPI) of the management of Rosseti Centre, PJSC for 2024 (Appendix # 1).
2. The report on the achievement of key performance indicators (taking into account the bonus deduction indicators) of the management of Rosseti Centre, PJSC for 2024 (Appendix # 2).
3. The report on the achievement of functional key performance indicators of the management of Rosseti Centre, PJSC for 2024 (Appendix # 3).
4. The calculation of the amount of remuneration of the management of Rosseti Centre, PJSC for the fulfillment of the KPI and FKPI for 2024 (Appendix # 4).
5. The Auditor's report regarding the reliability of the calculations of the actually achieved values of the KPI and the FKPI, as well as the validity of the amount of remuneration for the management of Rosseti Centre, PJSC for 2024 (Appendix # 5).
6. The Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity transmission services and settlement of disputes established by 01.07.2025 (Appendix # 6).
7. The report on execution of the Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity transmission services and settlement of disputes established by 01.04.2025 (Appendix # 7).
8. The report on the work performed by Rosseti Centre, PJSC in relation to newly created overdue accounts receivable for electricity transmission services in 2Q 2025 (Appendix # 8).
9. The Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity supplied and settlement of disputes established by 01.07.2025 (Appendix # 9).
10. The report on execution of the Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity supplied and settlement of disputes established by 01.04.2025 (Appendix # 10).

**Chairperson of the Board of
Directors of Rosseti Centre, PJSC**

E.V. Lyapunov

**Corporate Secretary
of Rosseti Centre, PJSC**

S.V. Lapinskaya