

**MINUTES**  
of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of Rosseti Centre, PJSC  
(in the form of absent voting)

«19» December 2022

Moscow

No. 18/22

**Form of the meeting:** absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** D.V. Krainskiy, A.V. Golovtsov, M.A. Dokuchaeva.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 19.12.2022.**AGENDA:**

**1.** On the recommendation to the Board of Directors of the Company on the item «On amendments to the Methodology of calculation and assessment of key performance indicators of General Director of Rosseti Centre, PJSC and the target values of key performance indicators of General Director of Rosseti Centre, PJSC».

**Item 1. On the recommendation to the Board of Directors of the Company on the item «On amendments to the Methodology of calculation and assessment of key performance indicators of General Director of Rosseti Centre, PJSC and the target values of key performance indicators of General Director of Rosseti Centre, PJSC».**

**Decision:**

To recommend that the Board of Directors of the Company take the following decision:

«1. To amend the Methodology of calculation and assessment of key performance indicators of General Director of Rosseti Centre, PJSC, approved by the decision of the Board of Directors of IDGC of Centre, PJSC dated 12.10.2020 (Minutes of 13.10.2020 # 46/20) in accordance with the Appendix, extend the validity, starting from 01.01.2022.

2. To amend the target values of key performance indicators of General Director of Rosseti Centre, PJSC for 2022, approved by the decision of the Board of Directors of Rosseti Centre, PJSC dated 28.01.2022 (Minutes of 31.01.2022 # 02/22) in accordance with the Appendix».

**Voting results:**

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «AGAINST»

Maria Alexandrovna Dokuchaeva - «FOR»

**Total:**

«FOR»	- «2»
«AGAINST»	- «1»
«ABSTAINED»	- «0»

**Decision is taken.**

A member of the Personnel and Remuneration Committee of the Board of Directors of the Company, A.V. Golovtsov, submitted a dissenting opinion on the item (Appendix #1).

**Appendix:** The dissenting opinion from the member of the Personnel and Remuneration Committee of the Board of Directors of the Company, A.V. Golovtsov, on the agenda item (Appendix #1).

**Chairperson of the Personnel and  
Remuneration Committee****D.V. Krainskiy****Secretary of the Personnel and  
Remuneration Committee****S.V. Lapinskaya**