

MINUTES

of the meeting of the Strategy Committee
of the Board of Directors of Rosseti Centre, PJSC

02 September 2025

Moscow

No. 20/25

Form of the meeting: absent voting.**Total number of members of the Strategy Committee:** 9 persons.**Participants of the voting:** A.G. Aleshin, V.Y. Zarkhin, M.V. Kaloeva, P.N. Kanyuka, O.Y. Klinkov, A.V. Morozov, N.V. Paramonova, S.S. Pikin, A.A. Polinov.**Members who did not provide questionnaires:** none.**The quorum** is present.**Date of the minutes:** 02.09.2025.**AGENDA:**

1. On recommendations to the Board of Directors of the Company on the item «On approval of reports on the achievement of key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC for 2024».
2. On recommendations to the Board of Directors of the Company on the item «On approval of the Schedule of activities to reduce overdue accounts receivable of Rosseti Centre, PJSC for electricity transmission services and settlement of disputes established by 01.07.2025».
3. On recommendations to the Board of Directors of the Company on the item «On approval of the Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity supplied and settlement of disputes established by 01.07.2025».

Item 1. On recommendations to the Board of Directors of the Company on the item «On approval of reports on the achievement of key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC for 2024».

Decision:

To recommend that the Board of Directors of the Company take the following decision:

- «1. In order to assess the achievement of the key performance indicators “Net profit before impairment and revenue from grid connection” and “Fulfillment of the schedule for commissioning of facilities”, as well as the functional key performance indicator “Staffing level” of the management of Rosseti Centre, PJSC for 2024, due to the presence of objective reasons, to take into account the adjustments to the corresponding indicators for normalization factors in accordance with the Appendix.
2. To approve the report on the achievement of key performance indicators (taking into account the bonus deduction indicators) of the management of Rosseti Centre, PJSC for 2024 in accordance with the Appendix.
3. To approve the report on the achievement of functional key performance indicators of the management of Rosseti Centre, PJSC for 2024 in accordance with the Appendix.
4. To approve the calculation of the amount of remuneration of the management of Rosseti Centre, PJSC for the fulfillment of the key performance indicators, based on not exceeding 100 percent of their fulfillment for calculating the remuneration (based on paragraph 1.9 of the Procedure for calculating key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC, approved by the decision of the

Board of Directors of Rosseti Centre, PJSC dated 26.12.2023 (Minutes dated 26.12.2023 # 57/23, as amended by the decision of the Board of Directors of Rosseti Centre, PJSC dated 03.12.2024 (Minutes dated 04.12.2024 # 54/24)), the bonus deduction indicators and the functional key performance indicators for 2024 in accordance with the Appendix.

5. The annual bonus payment to the management of Rosseti Centre, PJSC for 2024 shall be carried out in accordance with the approved reports in accordance with paragraphs 2 and 3 of this decision and the approved calculation of the amount of remuneration of the management of Rosseti Centre, PJSC in accordance with paragraph 4 of this decision within the amount of the annual maximum possible total personal remuneration of officials of the management of Rosseti Centre, PJSC established by employment contracts, and in accordance with Agreement on the transfer of powers of the sole executive body of Rosseti Centre and Volga region, PJSC to Rosseti Centre, PJSC dated 07.10.2020 № 7700/00224/20.

6. As part of the implementation of the decision of the Board of Directors of Rosseti Centre, PJSC dated 26.12.2023 (paragraph 8 of item 1 of Minutes dated 26.12.2023 # 57/23), to take into account the Auditor's report regarding the reliability of the calculations of the actually achieved values of the key performance indicators and the functional key performance indicators, as well as the validity of the amount of remuneration for the management of Rosseti Centre, PJSC for 2024 in accordance with the Appendix».

Voting results:

- | | |
|------------------------------------|---------------|
| 1. Artem Gennadievich Aleshin | - «FOR» |
| 2. Vitaly Yuryevich Zarkhin | - «ABSTAINED» |
| 3. Madina Valerievna Kaloeva | - «FOR» |
| 4. Palina Nikolaevna Kanyuka | - «FOR» |
| 5. Oleg Yurievich Klinkov | - «FOR» |
| 6. Andrey Vladimirovich Morozov | - «FOR» |
| 7. Natalia Vladimirovna Paramonova | - «FOR» |
| 8. Sergey Sergeevich Pikin | - «FOR» |
| 9. Alexey Alexandrovich Polinov | - «FOR» |

Total:

«FOR»	- «8»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

Item 2. On recommendations to the Board of Directors of the Company on the item «On approval of the Schedule of activities to reduce overdue accounts receivable of Rosseti Centre, PJSC for electricity transmission services and settlement of disputes established by 01.07.2025».

Decision:

To recommend that the Board of Directors of Rosseti Centre, PJSC take the following decision:
«1. To approve the Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity transmission services and settlement of disputes established by 01.07.2025, in accordance with the Appendix.

2. To take into consideration the report on execution of the Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity transmission services and settlement of disputes established by 01.04.2025, approved by the decision of the Board of Directors of the Company on 09.06.2025 (Minutes dated 10.06.2025 # 21/25), in accordance with the Appendix.

3. To take into consideration the report on the work performed by Rosseti Centre, PJSC in

relation to newly created overdue accounts receivable for electricity transmission services in 2Q 2025 in accordance with the Appendix».

Voting results:

- | | |
|------------------------------------|---------------|
| 1. Artem Gennadievich Aleshin | - «FOR» |
| 2. Vitaly Yuryevich Zarkhin | - «ABSTAINED» |
| 3. Madina Valerievna Kaloeva | - «FOR» |
| 4. Palina Nikolaevna Kanyuka | - «FOR» |
| 5. Oleg Yurievich Klinkov | - «FOR» |
| 6. Andrey Vladimirovich Morozov | - «FOR» |
| 7. Natalia Vladimirovna Paramonova | - «FOR» |
| 8. Sergey Sergeevich Pikin | - «FOR» |
| 9. Alexey Alexandrovich Polinov | - «FOR» |

Total:

«FOR»	- «8»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

Item 3. On recommendations to the Board of Directors of the Company on the item «On approval of the Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity supplied and settlement of disputes established by 01.07.2025».

Decision:

To recommend that the Board of Directors of Rosseti Centre, PJSC take the following decision:
«1. To approve the Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity supplied and settlement of disputes established by 01.07.2025, in accordance with the Appendix.

2. To take into consideration the report on execution of the Schedule of activities of Rosseti Centre, PJSC to reduce overdue accounts receivable for electricity supplied and settlement of disputes established by 01.04.2025, approved by the decision of the Board of Directors of the Company on 09.06.2025 (Minutes dated 10.06.2025 # 21/25), in accordance with the Appendix».

Voting results:

- | | |
|------------------------------------|---------------|
| 1. Artem Gennadievich Aleshin | - «FOR» |
| 2. Vitaly Yuryevich Zarkhin | - «ABSTAINED» |
| 3. Madina Valerievna Kaloeva | - «FOR» |
| 4. Palina Nikolaevna Kanyuka | - «FOR» |
| 5. Oleg Yurievich Klinkov | - «FOR» |
| 6. Andrey Vladimirovich Morozov | - «FOR» |
| 7. Natalia Vladimirovna Paramonova | - «FOR» |
| 8. Sergey Sergeevich Pikin | - «FOR» |
| 9. Alexey Alexandrovich Polinov | - «FOR» |

Total:

«FOR»	- «8»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

Chairperson of the Strategy Committee

A.G. Aleshin

Secretary of the Strategy Committee

S.V. Lapinskaya