

MINUTES of the Board of Directors  
of Public Joint stock company «Rosseti Centre»  
(Rosseti Centre, PJSC)

«14» August 2025

Moscow

No. 28/25

**Method of decision-making:** absentee voting.**Date and time for accepting written votes:** 18.00 hours «14» August 2025.**Total number of members of the Board of Directors:** 11 persons.**Persons who took part in the absentee voting:** M.S. Agafonov, A.G. Aleshin, E.V. Andreeva, M.A. Dokuchaeva, V.Y. Zarkhin, K.Y. Kravchenko, E.V. Lyapunov, A.V. Morozov, S.S. Pikin, A.V. Shevchuk, B.B. Ebzeev.**Persons who did not take part in the absentee voting:** none.**Quorum:** present.**Date of drawing up the Minutes:** 14.08.2025.**Details of the person who signed the Minutes:** Lyapunov Evgeny Viktorovich - Chairman of the Board of Directors of Rosseti Centre, PJSC.**AGENDA:**

1. On approval of key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC for 2025-2027.
2. On consideration of the report on the status of the Company's Registry of non-core assets in 2Q 2025.
3. On consideration of the report on the results of the alienation of unclaimed assets of the Company for 6 months of 2025.
4. On approval of the Work Plan of the Board of Directors of Rosseti Centre, PJSC for 2025-2026.

**AGENDA ITEMS NOT PUT TO VOTE:** none.**AGENDA ITEMS PUT TO VOTE AND DECISIONS TAKEN ON THEM:****ITEM 1. On approval of key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC for 2025-2027.****THEY DECIDED:**

1. To approve the key performance indicators and bonus deprivation indicators of Rosseti Centre, PJSC, their target and threshold values for 2025, 2026 and 2027 in accordance with Appendix # 1 to this decision of the Board of Directors of the Company.
2. To approve the functional key performance indicators of Rosseti Centre, PJSC, their target values for 2025, 2026 and 2027 in accordance with Appendix # 2 to this decision of the Board of Directors of the Company.
3. To approve the Procedure for calculating the key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC in accordance with Appendix # 3 to this decision of the Board of Directors of the Company, extending its effect starting from 01.01.2025.
4. To approve the intermediate target values of the key performance indicators and functional key performance indicators, intermediate threshold values of bonus deprivation indicators of

Rosseti Centre, PJSC for 2025 on a cumulative basis in accordance with Appendix # 4 to this decision of the Board of Directors of the Company.

5. To approve the minimum and maximum values of the key performance indicators and functional key performance indicators of Rosseti Centre, PJSC for 2025, which are taken into account when considering issues of paying remuneration to the management staff of Rosseti Centre, PJSC, in accordance with Appendix # 5 to this decision of the Board of Directors of the Company.

6. The management of Rosseti Centre, PJSC shall ensure monitoring of the achievement of the annual target values of the key performance indicators and functional key performance indicators, threshold values of bonus deprivation indicators, taking into account the provisions and deadlines approved by the Procedure for calculating the key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC.

7. To declare invalid the Procedure for calculating the key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC, approved by the decision of the Board of Directors of Rosseti Centre, PJSC dated 26.12.2023 (Minutes dated 26.12.2023 # 57/23), as amended by the decision of the Board of Directors of Rosseti Centre, PJSC dated 03.12.2024 (Minutes dated 04.12.2024 # 54/24), from 01.01.2025<sup>1</sup>.

#### **RESULTS (SUMMARY) OF VOTING:**

- |                                    |               |
|------------------------------------|---------------|
| 1. Maxim Sergeevich Agafonov       | - «FOR»       |
| 2. Artem Gennadievich Aleshin      | - «FOR»       |
| 3. Elena Viktorovna Andreeva       | - «FOR»       |
| 4. Maria Alexandrovna Dokuchaeva   | - «FOR»       |
| 5. Vitaly Yuryevich Zarkhin        | - «ABSTAINED» |
| 6. Konstantin Yurievich Kravchenko | - «FOR»       |
| 7. Evgeny Viktorovich Lyapunov     | - «FOR»       |
| 8. Andrey Vladimirovich Morozov    | - «ABSTAINED» |
| 9. Sergey Sergeevich Pikin         | - «FOR»       |
| 10. Alexander Viktorovich Shevchuk | - «ABSTAINED» |
| 11. Boris Borisovich Ebzeev        | - «FOR»       |

#### **Total:**

«FOR»	- «8»
«AGAINST»	- «0»
«ABSTAINED»	- «3»

#### **DECISION IS TAKEN.**

#### **ITEM 2. On consideration of the report on the status of the Company's Registry of non-core assets in 2Q 2025.**

##### **THEY DECIDED:**

To take into consideration the report on the status of the Registry of non-core assets of Rosseti Centre, PJSC in 2Q 2025 in accordance with Appendix # 6 to this decision of the Board of Directors of the Company.

#### **RESULTS (SUMMARY) OF VOTING:**

- |                              |         |
|------------------------------|---------|
| 1. Maxim Sergeevich Agafonov | - «FOR» |
|------------------------------|---------|

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<sup>1</sup> For the purposes of calculating the actual values of the key performance indicators and functional key performance indicators of Rosseti Centre, PJSC and applying them within the framework of remuneration of the management staff of Rosseti Centre, PJSC based on the results of 2024, the Procedure for calculating the key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC, approved by the decision of the Board of Directors of Rosseti Centre, PJSC dated 26.12.2023 (Minutes dated 26.12.2023 # 57/23), as amended by the decision of the Board of Directors of Rosseti Centre, PJSC dated 03.12.2024 (Minutes dated 04.12.2024 # 54/24), shall be applied

- |     |                                 |               |
|-----|---------------------------------|---------------|
| 2.  | Artem Gennadievich Aleshin      | - «FOR»       |
| 3.  | Elena Viktorovna Andreeva       | - «FOR»       |
| 4.  | Maria Alexandrovna Dokuchaeva   | - «FOR»       |
| 5.  | Vitaly Yuryevich Zarkhin        | - «ABSTAINED» |
| 6.  | Konstantin Yurievich Kravchenko | - «FOR»       |
| 7.  | Evgeny Viktorovich Lyapunov     | - «FOR»       |
| 8.  | Andrey Vladimirovich Morozov    | - «FOR»       |
| 9.  | Sergey Sergeevich Pikin         | - «FOR»       |
| 10. | Alexander Viktorovich Shevchuk  | - «FOR»       |
| 11. | Boris Borisovich Ebzeev         | - «FOR»       |

**Total:**

«FOR»	- «10»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

**DECISION IS TAKEN.**

**ITEM 3. On consideration of the report on the results of the alienation of unclaimed assets of the Company for 6 months of 2025.**

**THEY DECIDED:**

To take into consideration the report on the results of the alienation of unclaimed assets of the Company for 6 months of 2025 in accordance with Appendix # 7 to this decision of the Board of Directors of the Company.

**RESULTS (SUMMARY) OF VOTING:**

- |     |                                 |               |
|-----|---------------------------------|---------------|
| 1.  | Maxim Sergeevich Agafonov       | - «FOR»       |
| 2.  | Artem Gennadievich Aleshin      | - «FOR»       |
| 3.  | Elena Viktorovna Andreeva       | - «FOR»       |
| 4.  | Maria Alexandrovna Dokuchaeva   | - «FOR»       |
| 5.  | Vitaly Yuryevich Zarkhin        | - «ABSTAINED» |
| 6.  | Konstantin Yurievich Kravchenko | - «FOR»       |
| 7.  | Evgeny Viktorovich Lyapunov     | - «FOR»       |
| 8.  | Andrey Vladimirovich Morozov    | - «FOR»       |
| 9.  | Sergey Sergeevich Pikin         | - «FOR»       |
| 10. | Alexander Viktorovich Shevchuk  | - «FOR»       |
| 11. | Boris Borisovich Ebzeev         | - «FOR»       |

**Total:**

«FOR»	- «10»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

**DECISION IS TAKEN.**

**ITEM 4. On approval of the Work Plan of the Board of Directors of Rosseti Centre, PJSC for 2025-2026.**

**THEY DECIDED:**

To approve the Work Plan of the Board of Directors of Rosseti Centre, PJSC for 2025-2026 in accordance with Appendix # 8 to this decision of the Board of Directors of the Company.

**RESULTS (SUMMARY) OF VOTING:**

- |    |                               |         |
|----|-------------------------------|---------|
| 1. | Maxim Sergeevich Agafonov     | - «FOR» |
| 2. | Artem Gennadievich Aleshin    | - «FOR» |
| 3. | Elena Viktorovna Andreeva     | - «FOR» |
| 4. | Maria Alexandrovna Dokuchaeva | - «FOR» |

- |     |                                 |               |
|-----|---------------------------------|---------------|
| 5.  | Vitaly Yuryevich Zarkhin        | - «ABSTAINED» |
| 6.  | Konstantin Yurievich Kravchenko | - «FOR»       |
| 7.  | Evgeny Viktorovich Lyapunov     | - «FOR»       |
| 8.  | Andrey Vladimirovich Morozov    | - «FOR»       |
| 9.  | Sergey Sergeevich Pikin         | - «FOR»       |
| 10. | Alexander Viktorovich Shevchuk  | - «FOR»       |
| 11. | Boris Borisovich Ebzeev         | - «FOR»       |

**Total:**

«FOR»	- «10»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

**DECISION IS TAKEN.**

**Appendices:**

1. The key performance indicators and bonus deprivation indicators of Rosseti Centre, PJSC, their target and threshold values for 2025, 2026 and 2027 (Appendix #1).
2. The functional key performance indicators of Rosseti Centre, PJSC, their target values for 2025, 2026 and 2027 (Appendix #2).
3. The Procedure for calculating the key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC (Appendix #3).
4. The intermediate target values of the key performance indicators of the management staff of Rosseti Centre, PJSC for 2025 (Appendix #4).
5. The minimum and maximum values of the key performance indicators and functional key performance indicators of Rosseti Centre, PJSC for 2025 (Appendix #5).
6. The report on the status of the Registry of non-core assets of Rosseti Centre, PJSC in 2Q 2025 (Appendix #6).
7. The report on the results of the alienation of unclaimed assets of the Company for 6 months of 2025 (Appendix #7).
8. The Work Plan of the Board of Directors of Rosseti Centre, PJSC for 2025-2026 (Appendix #8).

**Chairperson of the Board of  
Directors of Rosseti Centre, PJSC**

**E.V. Lyapunov**

**Corporate Secretary  
of Rosseti Centre, PJSC**

**S.V. Lapinskaya**