

MINUTES
of the meeting of the Personnel and Remuneration Committee
of the Board of Directors of Rosseti Centre, PJSC
(in the form of absent voting)

«18» August 2025

Moscow

No. 08/25

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** M.A. Dokuchaeva, S.S. Pikin, V.V. Kharitonov.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 18.08.2025.**AGENDA:**

1. On preliminary approval of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Item 1. On preliminary approval of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Decision put to a vote:

To recommend that the Board of Directors of the Company take the following decision:

On paragraph 1:

«1. To approve the candidacy of Yury Nikolaevich Ashikhmin for the position of Deputy General Director for Grid Connection of Rosseti Centre, PJSC.

Voting results on para. 1:

Maria Alexandrovna Dokuchaeva - «FOR»

Sergey Sergeevich Pikin - «FOR»

Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR» - «3»

«AGAINST» - «0»

«ABSTAINED» - «0»

Decision on para. 1 is taken.**On paragraph 2:**

2. To approve the candidacy of Kirill Alexandrovich Iordanidi for the position of Deputy General Director for Economics and Finance of Rosseti Centre, PJSC.

Voting results on para. 2:

Maria Alexandrovna Dokuchaeva - «FOR»

Sergey Sergeevich Pikin - «FOR»

Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR» - «3»

«AGAINST» - «0»

«ABSTAINED» - «0»

Decision on para. 2 is taken.

On paragraph 3:

3. To approve the candidacy of Kirill Alexandrovich Yutkin for the position of Deputy General Director for Special Projects of Rosseti Centre, PJSC.

Voting results on para. 3:

Maria Alexandrovna Dokuchaeva - «FOR»

Sergey Sergeevich Pikin - «FOR»

Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR»	- «3»
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«AGAINST»	- «0»
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«ABSTAINED»	- «0»
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Decision on para. 3 is taken.

DECISION TAKEN ON ITEM 1:

To recommend that the Board of Directors of the Company take the following decision:

«1. To approve the candidacy of Yury Nikolaevich Ashikhmin for the position of Deputy General Director for Grid Connection of Rosseti Centre, PJSC.

2. To approve the candidacy of Kirill Alexandrovich Iordanidi for the position of Deputy General Director for Economics and Finance of Rosseti Centre, PJSC.

3. To approve the candidacy of Kirill Alexandrovich Yutkin for the position of Deputy General Director for Special Projects of Rosseti Centre, PJSC.

**Chairperson of the Personnel and
Remuneration Committee**

V.V. Kharitonov

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya