

MINUTES
of the meeting of the Personnel and Remuneration Committee
of the Board of Directors of Rosseti Centre, PJSC
(in the form of absent voting)

«18» October 2024

Moscow

No. 12/24

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 3 persons.

Participants of the voting: M.A. Dokuchaeva, V.Y. Zarkhin, V.V. Kharitonov.

Members who did not provide questionnaires: none.

The quorum is present.

Date of the minutes: 18.10.2024.

AGENDA:

1. On consideration of the performance of Deputy General Director for Corporate and Legal Activities of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.
2. On consideration of the performance of Deputy General Director for Corporate and Technological Automated Control Systems of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.
3. On consideration of the performance of First Deputy General Director – Chief Engineer of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.
4. On consideration of the performance of Deputy General Director for Sale of Services of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.
5. On consideration of the performance of Deputy General Director Deputy General Director for Economics and Finance of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.

Item 1. On consideration of the performance of Deputy General Director for Corporate and Legal Activities of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director for Corporate and Legal Activities of Rosseti Centre, PJSC Larisa Alekseevna Burlakova, taking into account her performance during her time in office, to recommend that General Director of the Company conclude an employment agreement with L.A. Burlakova for a new term until 18.10.2027.

Voting results:

Maria Alexandrovna Dokuchaeva - «FOR»

Vitaly Yuryevich Zarkhin - «FOR»

Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»

«ABSTAINED»

- «0»

Decision is taken.

Item 2. On consideration of the performance of Deputy General Director for Corporate and Technological Automated Control Systems of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director for Corporate and Technological Automated Control Systems of Rosseti Centre, PJSC Alexander Petrovich Galitsky, taking into account his performance during his time in office, to recommend that General Director of the Company conclude an employment agreement with A.P. Galitsky for a new term until 18.10.2027.

Voting results:

Maria Alexandrovna Dokuchaeva - «FOR»

Vitaly Yuryevich Zarkhin - «FOR»

Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR» - «3»

«AGAINST» - «0»

«ABSTAINED» - «0»

Decision is taken.

Item 3. On consideration of the performance of First Deputy General Director – Chief Engineer of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of First Deputy General Director - Chief Engineer of Rosseti Centre, PJSC Sergey Nikolayevich Demidov, taking into account his performance during his time in office, to recommend that General Director of the Company conclude an employment agreement with S.N. Demidov for a new term until 18.10.2027.

Voting results:

Maria Alexandrovna Dokuchaeva - «FOR»

Vitaly Yuryevich Zarkhin - «FOR»

Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR» - «3»

«AGAINST» - «0»

«ABSTAINED» - «0»

Decision is taken.

Item 4. On consideration of the performance of Deputy General Director for Sale of Services of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director for Sale of Services of Rosseti Centre, PJSC Alexey Dmitrievich Savostin, taking into account his performance during his time in office, to recommend that General Director of the Company conclude an employment agreement with A.D. Savostin for a new term until 18.10.2027.

Voting results:

Maria Alexandrovna Dokuchaeva - «FOR»
Vitaly Yuryevich Zarkhin - «FOR»
Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Item 5. On consideration of the performance of Deputy General Director for Economics and Finance of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director for Economics and Finance of Rosseti Centre, PJSC Kirill Alexandrovich Yutkin, taking into account his performance during his time in office, to recommend that General Director of the Company conclude an employment agreement with K.A. Yutkin for a new term until 18.10.2027.

Voting results:

Maria Alexandrovna Dokuchaeva - «FOR»
Vitaly Yuryevich Zarkhin - «FOR»
Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

**Chairperson of the Personnel and
Remuneration Committee**

V.V. Kharitonov

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya