

APPROVED:
by the Resolution of the General Meeting of
Shareholders of Rosseti Centre, PJSC
dated 11.06.2025 (Minutes # 01/25 of 11.06.2025)

REGULATION
on the payment of remuneration and compensation
to members of the Audit Commission
of Public Joint stock company «Rosseti Centre»

Moscow
2025

1. General provisions

1.1. This Regulation on the payment of remuneration and compensation to members of the Audit Commission of Rosseti Centre, PJSC (hereinafter referred to as the Regulation) is an internal document of Public Joint stock company «Rosseti Centre» (hereinafter referred to as the Company), developed in accordance with the Federal Law of 26.12.1995 No. 208-FZ "On Joint-Stock Companies", other regulatory legal acts of the Russian Federation and the Articles of Association of the Company.

1.2. This Regulation defines the term, procedure for calculating and paying remuneration and compensation for expenses to members of the Audit Commission of the Company, as provided for by the legislation of the Russian Federation, in connection with the performance of their duties as provided for by the Articles of Association of the Company and the Regulation on the Audit Commission of the Company.

1.3. The effect of this Regulation shall apply to members of the Audit Commission of the Company who are not persons in respect of whom the legislation of the Russian Federation provides for restrictions or prohibitions on receiving any payments from commercial organizations.

1.4. In the event of lifting a ban or restriction on receiving payments from commercial organizations on the grounds stipulated by the legislation of the Russian Federation, the calculation of remuneration and compensation for expenses of a member of the Audit Commission of the Company shall be made from the date of written notification by the member of the Audit Commission of the Company and the Audit Commission of the Company of the lifting of the ban or restriction, in the manner prescribed by this Regulation.

1.5. In the event of early termination of the powers of members of the Audit Commission of the Company, as well as in the event of the election of members of the Audit Commission of the Company at an extraordinary meeting of the General Meeting of Shareholders of the Company, the calculation of the amount of remuneration payable to members of the Audit Commission of the Company is made taking into account the actual time they performed their duties as members of the Audit Commission of the Company.

1.6. Settlements with members of the Company's Audit Commission shall be made in Russian rubles, on the basis of an application / applications of a member of the Company's Audit Commission for payment of remuneration / compensation of expenses, drawn up in accordance with the forms specified in Appendices 1 and 2 to this Regulation, by transferring funds to the bank account (deposit) details specified in the application of a member of the Company's Audit Commission.

2. The amount and procedure for payment of remuneration to members of the Audit Commission of the Company

2.1. Remuneration is paid to a member of the Audit Commission of the Company, based on the results of work for the corporate year and depends on the degree of his participation in the work of the Audit Commission of the Company. For the purposes of this Regulation, for determining the amount of remuneration payable to members of the Audit Commission of the Company, a corporate year shall be understood to mean the

period from the date of election of members of the Audit Commission of the Company at the annual meeting of the General Meeting of Shareholders of the Company until the date of the subsequent annual meeting. meetings of the General Meeting of Shareholders of the Company.

For the purposes of calculating remuneration for members of the Company's Audit Commission whose powers have been terminated early and who have been elected at an extraordinary meeting of the General Meeting of Shareholders of the Company, the corporate year is recognized as equal to 365 days.

2.2. The remuneration of a member of the Audit Commission is determined from the base part of the remuneration (R_{base}). Base remuneration to a member of the Audit Commission is established proceeding from the revenue of the Company calculated under RAS for the reporting year, in accordance with the scale below:

Group	The amount of the Company's revenue for the reporting year	The amount of the basic part of the remuneration
1	over 200 billion RUB	150 000 RUB
2	over 30 billion RUB	135 000 RUB
3	over 10 billion RUB	120 000 RUB
4	over 1 billion RUB	105 000 RUB
5	over 600 million RUB	90 000 RUB

2.3. Actual rate of remuneration of a member of the Audit Commission following the results of work for corporate year is calculated under the formula:

$$R_{fact} = R_{base} * (m_i / m) * K_y, \text{ where:}$$

R_{fact} - the actual rate of remuneration estimated proceeding from the base rate of remuneration;

R_{base} - the base rate of remuneration determined on the scale, specified in paragraph 2.2 of this Regulation;

m_i - number of calendar days in the corporate year during which obligations of a member of the Audit Commission were fulfilled;

m - total number of calendar days in the corporate year;

K_y - coefficient of personal participation of a member of the Audit Commission.

2.3.1 The personal participation coefficient reflects the participation of a member of the Company's Audit Commission in meetings (absentee voting) of the Company's Audit Commission, as well as the performance of additional duties as the Chairman of the Audit Commission. of the Company or the Secretary of the Audit Commission of the Company.

2.3.2 The personal participation coefficient is determined for each member of the Company's Audit Commission separately using the formula:

$$K_y = (1 + K_3 + K_{dop}) * K_{prov}, \text{ where:}$$

K_y - coefficient of personal participation;

K_3 - coefficient of participation in meetings and/or absentee voting of the Audit Commission of the Company;

K_{dop} - coefficient that takes into account work as Chairman of the Audit Commission of the Company / Secretary of the Audit Commission of the Company;

K_{prov} - coefficient of participation in audit activities of the Audit Commission of the Company.

2.3.3. The coefficient K_3 is established based on the degree of participation of a member of the Company's Audit Commission in n_i meetings (absentee voting) out of n meetings (absentee voting) held by the Company's Audit Commission in the corporate year:

$$K_3 = 0.1 * (n_i / n), \text{ where}$$

the value n_i and n is determined on the basis of minutes of the results of the meetings (absentee voting) of the Audit Commission of the Company (hereinafter referred to as the minutes of the Audit Commission of the Company).

2.3.4. The coefficient K_{dop} , taking into account work as Chairman of the Audit Commission of the Company / Secretary of the Audit Commission of the Company, is calculated using the formula:

$$K_{dop C} = 0.3 * (f_i / m) - \text{for the Chairman of the Audit Commission,}$$

$$K_{dop S} = 0.1 * (f_i / m) - \text{for the Secretary of the Audit Commission, where:}$$

f_i - the number of days in the corporate year (out of the total number m) during which the duties of the Chairman of the Audit Commission of the Company /Secretary of the Audit Commission of the Company were performed, determined on the basis of the minutes of the Audit Commission of the Company.

2.3.5. The coefficient K_{prov} is established by the decision of the Chairman of the Audit Commission of the Company based on the degree of participation of the member of the Audit Commission of the Company in the audit process and the quality of his work, in the amount from 0.000 to 1.000.

When determining the value of individual coefficients K_{prov} , the degree of participation of a member of the Company's Audit Commission at all stages of the audit process is taken into account:

- preparation / audit planning;
- audit implementation;
- preparation of the audit report;
- interaction with the Company based on the results of the audit (including monitoring the elimination of identified violations).

2.3.6. Coefficient of personal participation K_y and its constituents (K_z , K_{dop} , K_{prov}) are determined in a format of decimal fraction, to within the third sign after a comma.

2.3.7. The personal participation coefficient K_u is established by the Chairman of the Audit Commission of the Company and sent to the General Director of the Company in the form given in Appendix 3 to this Regulation.

2.3.8. A member of the Audit Commission of the Company who did not participate in more than half of the meetings (absentee voting) held during the period of his membership in the Audit Commission of the Company shall not be paid remuneration ($K_y = 0$ is set).

2.3.9. The calculation of the actual amount of remuneration for each member of the Audit Commission of the Company is carried out by the Company in accordance with the form provided in Appendix 4 to this Regulation.

2.3.10. The Company independently determines, withholds and pays personal income tax and other taxes and fees arising in connection with the payment of

remuneration and compensation for expenses to members of the Company's Audit Commission.

2.4. If a member of the Company's Audit Commission has actively participated in additional audits of the Company's Audit Commission or control measures on individual issues during the corporate year, conducted by decision of the General Meeting of Shareholders of the Company, the Board of Directors of the Company or at the request of a shareholder (shareholders) of the Company who own in total at least 10 (Ten) percent of the voting shares of the Company, the Chairman of the Company's Audit Commission shall have the right to petition the General Meeting of Shareholders of the Company to increase the actual amount of remuneration calculated using the formula provided in paragraph 2.3. of this Regulation.

2.5. Control over the calculation of the amount of remuneration for members of the Audit Commission of the Company is assigned to the Chairman of the Audit Commission of the Company, control over the payment of remuneration is assigned to the General Director of the Company.

2.6. The remuneration shall be paid within 30 (Thirty) calendar days from the date of the annual meeting of the General Meeting of Shareholders of the Company and the submission by the Chairman of the Audit Commission of the Company to the General Director of the Company for calculating the personal participation coefficient K_y of members of the Audit Commission of the Company.

In the event that the General Meeting of Shareholders of the Company makes a decision to increase the amount of remuneration based on the results of audits conducted on the grounds specified in paragraph 2.4 of this Regulation, the Company, when calculating the amount of actual remuneration of the members of the Audit Commission of the Company, shall take into account the amount of its increase established by the decision of the General Meeting of Shareholders of the Company.

If the decision of the General Meeting of Shareholders of the Company to increase the amount of actual remuneration of the members of the Audit Commission of the Company is made later than the date of accrual of their remuneration, the Company shall accrue remuneration in the amount of the difference between the accrued amount and the remuneration calculated taking into account the increased amount established by the decision of the General Meeting of Shareholders of the Company.

2.7. A member of the Audit Commission of the Company has the right to refuse to receive remuneration and compensation for expenses stipulated by this Regulation, in whole or in part, by sending a corresponding application to the General Director of the Company.

3. The amount and procedure for payment of compensation for expenses to members of the Company's Audit Commission.

3.1. Members of the Audit Commission who are not covered by the restrictions specified in paragraph 1.3. of this Regulation, in case of visiting of facilities of the Company, participation in sessions of the Audit Commission of the Company, conducted in a place of actual location of the Company, and also accomplishment of other tasks of the Audit Commission of the Company, the Company produces

compensation of documentary confirmed expenses connected with participation in events of the Audit Commission of the Company.

3.2. The size of compensation of the expenses, connected with participation in sessions of the Audit Commission and carrying out of audits, is determined at a rate of the actual expenditures confirmed with corresponding documents, but not above the rates specified in paragraph 3.4. of this Regulation.

3.3. In case of excess of the sum of the actual expenditures incurred by a member of the Audit Commission over the sum calculated according to paragraph 3.2. of this Regulation, the sum of excess is not subject to compensation.

3.4. On demand of the Audit Commission the Company acquires for members of the Audit Commission travel documents for all types of transport while travelling to a business trip destination and back to a place of permanent job and provides (books, pays) residing at hotels at the following rates:

- air transport under the economy class ticket;
- by rail in a compartment car of firm trains, in high-speed trains in an economy class car;
- motor transport of the regular service to a business trip destination and back on fare existing in a specified district on regular journeys of transport companies;
- automobile (except a taxi), by rail to the airport / railway station and back on fare existing in a given district (trains "Aeroexpress" to/from airports under the economy class ticket);
- accommodation at hotels not above 4*, room of a category "standard".

At absence of air or railway tickets, under the above-stated tariffs, vacant rooms in hotels of the established category, the Company can arrange tickets and reservations with higher class accommodation.

3.5. In order to obtain compensation for expenses, a member of the Audit Commission of the Company shall send a written application to the Company in the form provided in Appendix 2 to this Regulation, with the original documents confirming the expenses attached, indicating the bank account (deposit) details.

Documents confirming expenses incurred and subject to compensation shall be provided by a member of the Audit Commission of the Company in the manner established by the legislation of the Russian Federation for recording travel expenses.

3.6. Payment of compensation for expenses shall be made by the Company within 5 (Five) working days from the date of receipt by the Company of the documents specified in paragraph 3.5 of this Regulation.

4. Final provisions.

4.1. This Regulation comes into force from the date of approval by the Company's Shareholders general meeting.

4.2. If, as a result of changes in the regulatory legal acts of the Russian Federation, individual provisions of this Regulation come into conflict with them, these provisions are recognized as invalid and, until changes are made to this Regulation, the Company is guided by the regulatory legal acts of the Russian Federation.

Appendix 1
to the Regulation on the payment of
remuneration and compensation to
members of the Audit Commission of
Rosseti Centre, PJSC

*To General Director
of Rosseti Centre, PJSC*

(Full name)

from Member of the Audit Commission
*Full name of Member of the Audit
Commission*

Application for remuneration payment

You are kindly requested to order to pay me the monetary reward connected with execution by me of obligations of a member of the Audit Commission Rosseti Centre, PJSC during the period _____.

I confirm that during the specified period I was not among persons in which relation federal laws provide restriction or prohibition on receipt of payments from commercial organizations.

Please, make the remuneration payment by transfer to the bank account (deposit) (to specify bank account (deposit) details).

Date _____

_____/Full name /

Appendix 2
to the Regulation on the payment of
remuneration and compensation to
members of the Audit Commission of
Rosseti Centre, PJSC

*To General Director
of Rosseti Centre, PJSC*

(Full name)

From Member of the Audit Commission
*Full name of Member of the Audit
Commission*

Application for compensation payment

You are kindly requested to order to compensate me expenses in the amount of _____ RUB, connected with a trip and accommodation during (to specify the Audit Commission's event):

- expenses on journey - (to specify details, a class of tickets and cost, the sum of expenses);
- expenses on accommodation - (in hotel « » during the period from « » to « » in the amount of).

Please, make the compensation payment by transfer to the bank account (deposit): (to specify bank account (deposit) details).

Attachment: Documents confirming expenses made and subject to compensation.

Date _____ /Full name /

**Calculation
of Coefficient of personal participation
of Member of the Audit Commission of the Company¹**

Member of the Audit Commission of Rosseti Centre, PJSC

Calculation coefficient	Size of indicator	Justification
n		Quantity of meetings (absentee voting) which have been conducted by the Audit Commission of the Company in the corporate year
ni		Quantity of meetings (absentee voting) in which the member of the Audit Commission of the Company has taken part
K ₃		Coefficient of participation in meetings (absentee voting) of the Audit Commission of the Company: $K_3 = 0.1 * (ni / n)$.
fi		Quantity of days in the corporate year during which obligations of the Chairman of the Audit Commission of the Company/Secretary of the Audit Commission of the Company were fulfilled.
m		Total quantity of days in the corporate year.
K _{dop}		Coefficient considering work as the Chairman of the Audit Commission of the Company /Secretary of the Audit Commission of the Company: $K_{dop\ C} = 0.3 * (fi / m)$ - for the Chairman of the Audit Commission of the Company, $K_{dop\ S} = 0.1 * (fi / m)$ - for the Secretary of the Audit Commission of the Company.
K _{prov}		K _{prov} - coefficient of participation in audit events of the Audit Commission of the Company: from 0.0 to 1.0. For the Chairman of the Audit Commission of the Company K _{prov} = 1.000
K _y		$K_y = (1 + K_3 + K_{dop}) * K_{prov}$ Member of the Audit Commission of the Company who has missed more than half of meetings (absentee voting), taken place in his membership in the Audit Commission of the Company, K _y = 0.0

Chairman of the Audit Commission / Full name /

¹ It is filled in by the Chairman of the Audit Commission of the Company for each member of the Audit Commission of the Company, including the Chairman of the Audit Commission of the Company.

Appendix 4
to the Regulation on the payment of
remuneration and compensation to
members of the Audit Commission of
Rosseti Centre, PJSC

**Calculation
of actual rate of remuneration
to Member of the Audit Commission of the Company**

Member of the Audit Commission of Rosseti Centre, PJSC

Calculation coefficient	Size of indicator	Justification
m		Total quantity of days in the corporate year.
m _i		Quantity of days in the corporate year during which obligations of a member of the Audit Commission of the Company were fulfilled.
R _{base}		According to paragraph 2.2. of this Regulation
K _y		Established by the Chairman of the Audit Commission of the Company and given to the General Director of the Company.
R_{fact}		$R_{fact} = R_{base} * (m_i / m) * K_y$
Request for increase in actual rate of remuneration by %		Decision on increase in actual rate of remuneration
Total R_{fact} , taking into account the decision on increase		

Chief accountant of the Company

/ Full name /