

Appendix # 4
to the decision of the Board of Directors of Rosseti Centre, PJSC
Minutes dated «29» June 2026 # 22/26

APPROVED
by the decision of the Board of Directors of Rosseti Centre, PJSC
Minutes dated «29» June 2026 # 22/26

REGULATION
on the Corporate Secretary
of Public Joint stock company
«Rosseti Centre»

1. General provisions

1.1. This Regulation on the Corporate Secretary of Rosseti Centre, PJSC (hereinafter referred to as the Regulation) is an internal document of Public Joint stock company «Rosseti Centre» (hereinafter referred to as the Company), defining the status of the Corporate Secretary of the Company, the requirements for his candidacy, the procedure for election and termination of powers of the Corporate Secretary of the Company, his subordination and the procedure for interaction with the bodies of the Company and structural divisions of the Company, establishing the functions, rights and obligations of the Corporate Secretary of the Company, as well as regulating other issues of the activities of the Corporate Secretary of the Company.

1.2. This Regulation has been developed in accordance with the legislation of the Russian Federation, the Articles of Association of the Company and internal documents of the Company.

1.3. This Regulation has been developed taking into account the recommendations of the Corporate Governance Code approved by the Board of Directors of the Bank of Russia on 21 March 2014 and recommended by the Bank of Russia's letter dated 10 April 2014 No. 06-52/2463 "On the Corporate Governance Code" for application by joint-stock companies whose securities are admitted to on-exchange trading.

1.4. The Corporate Secretary of the Company is an official of the Company who ensures the Company's compliance with the legislation of the Russian Federation, the Articles of Association of the Company and the internal documents of the Company that guarantee the implementation of the rights and legitimate interests of the shareholders of the Company.

1.5. In his/her activities, the Corporate Secretary of the Company is guided by the legislation of the Russian Federation, the Articles of Association of the Company and internal documents of the Company, decisions of the General Meetings of Shareholders of the Company, the Board of Directors of the Company and this Regulation.

1.6. The Corporate Secretary of the Company interacts with the management bodies and structural divisions of the Company to the extent necessary for the proper performance of the functions of the Corporate Secretary of the Company established by this Regulation.

1.7. The heads of the structural divisions of the Company assist the Corporate Secretary of the Company in the performance of his functions in the manner and within the timeframes established by the organizational and administrative document of the Company and ensuring the timely and complete provision of information to the Corporate Secretary of the Company for the purpose of the proper performance of the functions assigned to him to ensure the current activities of the Board of Directors of the Company.

1.8. The Corporate Secretary of the Company is a person directly controlled and accountable to the Board of Directors of the Company. The administrative subordination of the Corporate Secretary of the Company is determined by the organizational structure approved in the Company.

1.9. Information about the Corporate Secretary of the Company is posted on the Company's website on the Internet, as well as in the annual report of the Company in the same volume as the volume of information required for disclosure in relation to members of the Board of Directors of the Company and the executive bodies of the Company.

2. The procedure for appointment and termination of powers of the Corporate Secretary of the Company

2.1. A candidate for the position of the Corporate Secretary of the Company is proposed for consideration to the Board of Directors of the Company by the Chairman of the Board of Directors of the Company in agreement with the General Director of the Company (General Director of the managing organization of the Company).

2.2. If the General Director of the Company disagrees with the candidate for the position of the Corporate Secretary of the Company proposed by the Chairman of the Board of Directors of the Company for consideration by the Board of Directors of the Company, the General Director of the Company may send an alternative proposal on a candidate for the position of the Corporate Secretary of the Company to the Chairman of the Board of Directors of the Company.

2.3. The list of candidates for voting on the issue of electing (appointing) the Corporate Secretary of the Company shall include a proposal from the General Director of the Company, received in accordance with paragraph 2.2 of this Regulation.

2.4. The Personnel and Remuneration Committee of the Board of Directors of the Company (hereinafter referred to as the Personnel and Remuneration Committee) forms recommendations to the Board of Directors of the Company regarding nominated candidates for the position of the Corporate Secretary of the Company.

2.5. The following information must be provided for each proposed candidate:

- a) surname, first name and patronymic (if any) of the candidate;
- b) date of birth;
- c) educational information;
- d) information on the positions held by the candidate over the past 5 (Five) years;
- e) information about the candidate's membership in management and control bodies or nomination for membership in management and control bodies of other organizations;
- f) information on affiliation with the Company or its officials;
- g) consent of the candidate for election as the Corporate Secretary of the Company.

2.6. The Corporate Secretary of the Company must have knowledge, experience and qualifications sufficient to perform the duties assigned to him, an impeccable reputation and enjoy the trust of the members of the Board of Directors of the Company.

2.7. A candidate for the position of the Corporate Secretary of the Company must meet the following requirements:

- 1) higher legal, economic, or business education;
- 2) work experience in the field of corporate management or management work of at least 3 (Three) years;
- 3) knowledge of the legislation of the Russian Federation in the field of corporate law;
- 4) knowledge of the specifics of the activity, as well as the Articles of Association of the Company and internal documents of the Company;
- 5) impeccable reputation, no criminal record;
- 6) personal qualities and skills (communication skills, responsibility, efficiency, discipline, stress resistance, punctuality, skills in working with a personal computer, organizational and analytical skills);
- 7) lack of affiliation with the Company;
- 8) lack of connection with the person controlling the Company or with the executive management of the Company.

2.8. A person holding the position of the Corporate Secretary of the Company may not combine his/her work as the Corporate Secretary of the Company with the performance of other functions in the Company, except in cases where such combination is agreed upon by a decision of the Board of Directors of the Company.

2.9. The Corporate Secretary of the Company is appointed to the position and dismissed from the position by the General Director of the Company on the basis of the decision of the Board of Directors of the Company on his election.

2.10. A person who does not meet the requirements established by paragraph 2.7 of this Regulation may not be elected as the Corporate Secretary of the Company.

2.11. The decision to elect (appoint) the Corporate Secretary of the Company shall be made by a majority of votes of the members of the Board of Directors of the Company participating in a meeting of the Board of Directors of the Company (hereinafter referred to as the meeting) or by absentee voting for the adoption of decisions by the Board of Directors of the Company (hereinafter referred to as absentee voting).

2.12. The Board of Directors of the Company has the right to re-elect the Corporate Secretary of the Company at any time.

2.13. The General Director of the Company shall enter into a civil law contract with the Corporate Secretary of the Company, elected by the decision of the Board of Directors of the Company, for the performance of the functions of the Corporate Secretary of the Company or an employment contract.

2.14. The Corporate Secretary of the Company shall perform his duties until the Board of Directors of the Company makes a decision to terminate his powers.

Termination of the powers of the Corporate Secretary of the Company entails the termination of the agreement concluded with him in accordance with the legislation of the Russian Federation.

2.15. In the absence of candidates for election to the position of the Corporate Secretary of the Company, the Board of Directors of the Company has the right to elect (appoint) an acting Corporate Secretary of the Company.

2.16. In relation to a person who is elected (appointed) to the position of Acting Corporate Secretary of the Company, the information provided for in paragraph 2.5 of this Regulation must be provided.

2.17. The person who is elected (appointed) to the position of Acting Corporate Secretary of the Company must comply with the requirements of paragraphs 2.7 and 2.8 of this Regulation.

3. Functions of the Corporate Secretary of the Company

3.1. The Corporate Secretary of the Company ensures the implementation of measures established by the legislation of the Russian Federation, the Articles of Association of the Company and the internal documents of the Company, ensuring the implementation of the rights and legitimate interests of the shareholders of the Company and control over their implementation.

3.2. The Corporate Secretary of the Company:

1) participates in organizing the preparation and conduct of meetings and absentee voting for adoption of decisions by the General Meeting of Shareholders of the Company, including:

- forwarding to the Board of Directors of the Company requests received from shareholders to hold an extraordinary meeting of the General Meeting of Shareholders of the Company or an absentee vote for adoption of decisions by the General Meeting of Shareholders of the Company, as well as proposals to include items in the agenda of the

annual meeting of the General Meeting of Shareholders of the Company and to nominate candidates to the Board of Directors of the Company and the Audit Commission of the Company;

- transferring completed ballots received by the Company from shareholders for voting on agenda items for meetings of the General Meeting of Shareholders of the Company or for absentee voting for adoption of decisions by the General Meeting of Shareholders of the Company to the Company's registrar, who performs the functions of the Counting Commission of the Company;

- acting as Secretary of the General Meeting of Shareholders of the Company, upon the decision of the Board of Directors of the Company.

2) maintains the effective work of the Board of Directors of the Company;

3) develops and submits to the Chairman of the Board of Directors of the Company a draft notice of holding a meeting or absentee voting in accordance with the work plan of the Board of Directors of the Company and proposals received from members of the Board of Directors of the Company, the Audit Commission of the Company, the audit organization of the Company and the General Director of the Company;

4) promotes the effective operation, organization of work and document flow of the Committees of the Board of Directors of the Company by interacting with the Chairmen and Secretaries of the Committees of the Board of Directors of the Company;

5) coordinates activities to ensure the exchange of information between the Board of Directors of the Company and its Committees, including interacting with the Chairmen and Secretaries of the Committees of the Board of Directors of the Company;

6) ensures timely notification of members of the Board of Directors of the Company about an upcoming meeting or absentee voting, as well as timely distribution of materials on agenda items to members of the Board of Directors of the Company;

7) ensures that invited persons are informed about meetings in a timely manner;

8) organizes the preparation and submission of documents (information) at the request of members of the Board of Directors of the Company;

9) prepares requests and responses to letters on behalf of the Board of Directors of the Company;

10) prepares and distributes documents containing information on the expression of will of the members of the Board of Directors of the Company (hereinafter referred to as the questionnaire), collection of completed questionnaires, summing up the results of voting on agenda items;

11) receives, including on instructions of the Chairman of the Board of Directors of the Company, from the structural divisions of the Company and provides to the members of the Board of Directors of the Company the necessary documents and information on activities of the Company and organizations controlled by the Company, as well as provides to the members of the Board of Directors of the Company the additional information they request on the activities of the Company and organizations controlled by the Company;

12) controls the required level of organizational and technical support for holding a meeting or absentee voting;

13) records and communicates to the Chairman of the Board of Directors of the Company information on dissenting opinions received from absent members of the Board of Directors of the Company on issues under consideration;

14) maintains and draws up minutes of results of a meeting or absentee voting (hereinafter referred to as the minutes of the Board of Directors of the Company), draws up extracts from the minutes of the Board of Directors of the Company;

- 15) distributes documents approved by the Board of Directors of the Company;
- 16) develops and maintains the file register of the Board of Directors of the Company;
- 17) organizes control over implementation of decisions of the Board of Directors of the Company and the General Meeting of Shareholders of the Company;
- 18) prepares requests for provision of information (materials) on agenda items to the Company's divisions;
- 19) ensures control over the accuracy of the information provided and the correct execution of documents submitted for consideration and approval by the Board of Directors of the Company;
- 20) prepares, at the request of the Chairman of the Board of Directors of the Company, draft individual documents and decisions of the Board of Directors of the Company, including a draft work plan of the Board of Directors of the Company;
- 21) ensures recording of the progress of meetings of the Board of Directors of the Company, including, with the consent of the members of the Board of Directors of the Company present, on magnetic media;
- 22) records personal information, stores questionnaires of members of the Board of Directors of the Company;
- 23) ensures monitoring the implementation of decisions of the Board of Directors of the Company;
- 24) ensures providing the Board of Directors of the Company with information on the implementation of decisions of the Board of Directors of the Company based on a relevant request;
- 25) informs the Chairman of the Board of Directors of the Company about the existence of a conflict of interest and the reasons for its occurrence;
- 26) ensures compliance with the procedure for making decisions by the Board of Directors of the Company on agenda items, including issues on consent to the execution or subsequent approval of major transactions in cases provided for in Chapter X of the Federal Law "On Joint-Stock Companies", transactions in the execution of which there is an interest, in cases provided for in Chapter XI of the Federal Law "On Joint-Stock Companies", as well as on consent to the execution of other transactions provided for by the Articles of Association of the Company;
- 27) participates in the implementation of the Company's policy on information disclosure, in terms of:
 - arranging for shareholders' access to documents of the Board of Directors of the Company in accordance with the procedure established by the Company;
 - arranging for production of copies of documents of the Board of Directors of the Company at the request of shareholders of the Company;
 - participating in ensuring the mandatory disclosure of information by the Company in accordance with the legislation of the Russian Federation on the securities market, as well as in ensuring the timely provision of information to authorized bodies or the dissemination of information to an indefinite number of persons;
 - participating in updating and monitoring information posted on the Company's website on matters of corporate governance and interaction with shareholders and investors, as well as information subject to mandatory disclosure, insofar as it is not within the competence of the structural divisions or governing bodies of the Company;
 - assisting in ensuring the security of the Company's confidential information;
 - adhering to the principle of non-disclosure of confidential information to third parties (except in cases stipulated by the legislation of the Russian Federation);
 - implementing measures to ensure non-disclosure of confidential information during

any information exchange in which the Corporate Secretary of the Company participates;

28) ensures interaction between the Company and its shareholders, in terms of:

- participation in ensuring timely consideration of shareholders' requests by the Company's bodies and structural divisions of the Company in the event of receipt of relevant requests to the Corporate Secretary of the Company;

- participation in the preparation of responses to incoming requests and requests within the competence of the Corporate Secretary of the Company;

- timely informing the Chairman of the Board of Directors of the Company and the General Director of the Company about a possible conflict;

- participation in receiving questions from the Company's shareholders to the Chairman of the Board of Directors of the Company on issues within the competence of the Board of Directors of the Company and bringing them to the Chairman of the Board of Directors of the Company, as well as communicating to the Chairman of the Board of Directors of the Company the opinions (positions) of the Company's shareholders on these issues;

- participation in the prevention of corporate conflicts, timely informing the Chairman of the Board of Directors of the Company and the General Director of the Company about a possible corporate conflict;

29) participates in the prevention of corporate conflicts;

30) ensures interaction between the Company and regulatory authorities, trade organizers, the registrar, and other professional participants in the securities market within the framework of the powers assigned to the Corporate Secretary of the Company;

31) ensures the current activities of the Committees of the Board of Directors (performing the functions of the Secretary of the Committees of the Board of Directors of the Company in accordance with the Regulations on the Committees of the Board of Directors of the Company or participating in the preparation and monitoring of the implementation of work plans of the Committees of the Board of Directors of the Company, in monitoring the preparation and sending to members of the Committees of the Board of Directors of the Company of materials on agenda items);

32) immediately notifies the Board of Directors of the Company of all identified violations of the legislation of the Russian Federation, as well as the provisions of the internal documents of the Company, compliance with which relates to the functions of the Corporate Secretary of the Company;

33) reports to the Board of Directors of the Company on his activities;

34) prepares and submits materials for consideration by the Board of Directors of the Company for the purpose of the Board of Directors of the Company making a decision on payment of additional remuneration to the Corporate Secretary of the Company, taking into account the requirements of Article 5 of this Regulation.

35) performs other functions stipulated by this Regulation, instructions of the Chairman of the Board of Directors of the Company and members of the Board of Directors of the Company.

3.3. The Corporate Secretary of the Company, in matters related to his functions, monitors compliance by the officials and employees of the Company with the Articles of Association of the Company and the internal documents of the Company.

3.4. In the absence of the Corporate Secretary of the Company, his functions concerning the organization of meetings and absentee voting are performed by a person authorized by the Board of Directors of the Company.

3.5. The Corporate Secretary of the Company participates in improving the system and practice of corporate governance of the Company.

3.6. The Corporate Secretary of the Company participates in organizing the storage of corporate documents by the Company, as provided for by the legislation of the Russian Federation, in the part not attributed to the competence of the structural divisions or management bodies of the Company.

3.7. When performing the functions assigned to the Corporate Secretary of the Company by this Regulation, the Corporate Secretary of the Company interacts with the Chairman of the Board of Directors of the Company and the Chairmen of the Committees of the Board of Directors of the Company.

4. Rights and responsibilities of the Corporate Secretary of the Company

4.1. The Corporate Secretary of the Company has the right to:

1) request and receive documents of the Company necessary for the implementation of his functions;

2) request and receive information on the progress of the execution of instructions from the Board of Directors of the Company;

3) monitor compliance by officials and employees of the Company with the Company's Articles of Association and internal documents of the Company in terms of issues related to the functions of the Corporate Secretary of the Company;

4) within the scope of his competence, submit issues for consideration by the management bodies of the Company;

5) interact with the Chairman of the Board of Directors of the Company and the Chairmen of the Committees of the Board of Directors of the Company;

6) inform the Chairman of the Board of Directors of the Company and/or the General Director of the Company about facts leading to the impossibility of the Corporate Secretary of the Company performing the functions established by this Regulation;

7) exercise other rights provided for by the legislation of the Russian Federation, the Articles of Association of the Company, this Regulation and other internal documents of the Company.

4.2. The Corporate Secretary of the Company is obliged to:

1) comply in his activities with the requirements of the legislation of the Russian Federation, the Articles of Association of the Company and the internal documents of the Company;

2) act in relation to the Company reasonably and in good faith;

3) when performing his functions, proceed from the priority of observing the rights of the Company's shareholders;

4) ensure the observance of the rights and interests of the shareholders of the Company and members of the Board of Directors of the Company;

5) carry out the instructions of the Chairman of the Board of Directors of the Company and members of the Board of Directors of the Company;

6) refrain from actions that will lead or could potentially lead to a conflict between the interests of the Corporate Secretary of the Company and the interests of the Company, and if a conflict of interest arises, immediately inform the Chairman of the Board of Directors of the Company;

7) respond promptly to requests from members of the Board of Directors of the Company, employees and shareholders of the Company and other stakeholders – on issues related to the competence of the Corporate Secretary of the Company;

8) ensure compliance with the deadlines and procedure for providing materials for the meeting and absentee voting in accordance with the provisions of the legislation of the

Russian Federation, the Articles of Association of the Company and the internal documents of the Company;

9) annually, no later than 30 (Thirty) calendar days prior to the date of the annual meeting of the General Meeting of Shareholders of the Company, submit to the Personnel and Remuneration Committee and the Board of Directors of the Company a report on the work of the Corporate Secretary of the Company under the form provided in Appendix 1 to this Regulation;

10) immediately inform the Board of Directors of the Company about the occurrence of situations that create a threat of violation of the norms of the legislation of the Russian Federation, the rights of the Company's shareholders, which may result in the emergence of risks for the Company, as well as a corporate conflict;

11) take care to systematically improve his qualifications;

12) in the event of a conflict of interest, immediately notify the Chairman of the Board of Directors of the Company;

13) take timely measures to resolve conflicts of interest;

14) enter into an agreement with the Company on non-disclosure of insider information;

15) comply with other obligations stipulated by the legislation of the Russian Federation, the Articles of Association of the Company, this Regulation and the internal documents of the Company.

5. Remuneration of the Corporate Secretary of the Company

5.1. The terms of remuneration of the Corporate Secretary of the Company are determined and fixed in the agreement concluded with the Corporate Secretary of the Company.

The Agreement on behalf of the Company with the Corporate Secretary of the Company is signed by the General Director of the Company.

5.2. The remuneration of the Corporate Secretary of the Company consists of a basic remuneration and an additional remuneration (based on the results of the work of the Corporate Secretary of the Company).

5.3. Payment of the basic remuneration to the Company's Corporate Secretary shall be made in the amount and within the timeframes established by the agreement concluded with the Company's Corporate Secretary. The amount of the basic remuneration payable to the Company's Corporate Secretary for the relevant corporate year shall not exceed 500,000 (Five hundred thousand) rubles.

5.4. The decision on the payment of additional remuneration to the Corporate Secretary of the Company, including its amount, is made by the Board of Directors of the Company, taking into account the recommendations of the Personnel and Remuneration Committee of the Board of Directors of the Company based on the results of the assessment of the performance of the Corporate Secretary of the Company.

6. Responsibility of the Corporate Secretary of the Company

6.1. The Corporate Secretary of the Company, when exercising his rights and fulfilling his duties, must act in the interests of the Company.

6.2. The Corporate Secretary of the Company shall be liable in accordance with the legislation of the Russian Federation and the agreement concluded with the Corporate Secretary of the Company, including:

- a) for disclosure of information by the Corporate Secretary of the Company constituting a commercial or other secret protected by law, its use for personal purposes or transfer to third parties;
- b) for failure to comply with the requirements of the legislation of the Russian Federation related to insider information and the responsibilities of an insider;
- c) for causing material damage to the Company;
- d) for failure to perform or improper performance of his duties;
- d) for providing the Board of Directors of the Company with false information as part of a report on his activities.

7. Final provisions

7.1. All issues regarding the activities of the Corporate Secretary of the Company that are not regulated by this Regulation shall be resolved based on the legislation of the Russian Federation, the Articles of Association of the Company and the internal documents of the Company, based on the principle of priority of protecting the rights of the Company's shareholders.

7.2. If, as a result of changes in the regulatory legal acts of the Russian Federation, individual provisions of this Regulation come into conflict with them, these provisions are recognized as invalid and until changes are made to this Regulation, the Company is guided by the regulatory legal acts of the Russian Federation.

Appendix 1
to the Regulation on the Corporate Secretary
of Rosseti Centre, PJSC

Report on the work of the Corporate Secretary of Rosseti Centre, PJSC for the period
from _____ to _____

I. Information about the Corporate Secretary of the Company:	
Full name of the Corporate Secretary of the Company	
Date of appointment to position	
Information on the education and advanced training of the Corporate Secretary of the Company during the reporting period	

II. Statistical information:		Absolute indicators	Relative indicators, %
1	Number of members of the Board of Directors of the Company that served during the reporting period		
2	Total number of meetings and absentee voting held during the reporting period:		100%
	2.1. Including meetings:		%
	2.2. Including absentee voting:		%
3	Total number of meetings and absentee voting that did not take place in the reporting period due to lack of quorum		
4	Total number of issues considered at meetings and absentee voting during the reporting period		100%
	4.1. Including the number of issues considered by the Board of Directors of the Company in accordance with the work plan of the Board of Directors of the Company		%
	4.2. Including the number of unscheduled questions		%
5	The total number of issues in the reporting period, the consideration of which was postponed by the Board of Directors of the Company to a later date or removed from consideration		% of the total number of issues considered at meetings and absentee voting during the reporting period

III. Information on the presence / absence of comments on the activities of the Corporate Secretary of the Company during the reporting period*			
No.	Information about the document containing the remark (minutes, dissenting opinion, disciplinary sanctions)	Contents of the remark	Measures taken to eliminate the comments, the result of implementation
1			
2			

* The remark is reflected only if there is written confirmation. Remarks that are not related to the direct performance by the Corporate Secretary of the Company of his official duties stipulated by the Regulation

on the Corporate Secretary of the Company and the agreement concluded with the Corporate Secretary of the Company are not reflected.

IV. Information on work with requests from members of the Board of Directors of the Company and other persons in the reporting period in accordance with the functional responsibilities of the Corporate Secretary of the Company

No.	Information about the received request (appeal)	Contents of the request (appeal)	Measures taken to fulfill the request (appeal), the result of implementation
1			
2			

V. Other information on the performance of the functional duties by the Corporate Secretary of the Company in the reporting period, depending on their scope, established by the Regulation on the Corporate Secretary of the Company and the agreement with the Corporate Secretary of the Company**

** Information is presented in the form of tables on the work carried out in the reporting period, divided among themselves according to the functional responsibilities of the Corporate Secretary of the Company.