



IDGC OF CENTRE

“INTERREGIONAL DISTRIBUTION GRID COMPANY OF CENTRE”, JOINT-STOCK COMPANY

EXTRACT FROM MINUTES

of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre
(in the form of absent voting)

«15» May 2015

Moscow

No. 06/15

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 5 persons.

Participants of the voting: D.V. Kulikov, M.V. Lazareva, Y.N. Mangarov, N.I. Erpsher.

Members who did not provide questionnaires: R.A. Filkin.

The quorum is present

Date of the minutes: 15.05.2015.

Item 1: On preliminary assessment of nominations to the Board of Directors of IDGC of Centre.

Decision:

1. To submit the results of preliminary assessment of nominations to the Board of Directors of IDGC of Centre in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee to the Board of Directors of the Company.
2. To recommend to the Board of Directors of the Company to include the results of preliminary assessment of nominations to the Board of Directors of IDGC of Centre, conducted by the Personnel and Remuneration Committee, into the list of materials to be provided to persons entitled to participate in the Annual General Meeting of Shareholders of the Company.

Decision is taken.

Appendix:

The results of preliminary assessment of nominations to the Board of Directors of IDGC of Centre (Appendix # 1).

Minutes signed by:

Chairperson

of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre

Y.N. Mangarov

Corporate Secretary
of IDGC of Centre

S.V. Lapinskaya

Extract is correct:

Corporate Secretary
of IDGC of Centre
18.05.2015.

S.V. Lapinskaya

Preliminary Assessment of Candidate Members of the Company's Board of Directors

Item #	Candidate Member of the Company's Board of Directors	Position, Place of Employment of the Candidate Member of the Company's Board of Directors	Citizenship	Higher Vocational Education	Positions in the Company and other entities for last five years (work experience) <hr/> Participation in management bodies (at the time of nomination)	Compliance with the requirements of independence (at the time of assessment) provided by the Listing Rules of the Closed Joint-Stock Company "MICEX Stock Exchange" and the Corporate Governance Code of the Bank of Russia 1) is not, or within the last 3 years has not been a member of the executive bodies or an employee of the issuer, controlled by the issuer, and (or) the managing entity of the issuer; 2) for any of the last 3 years did not receive remuneration and (or) other tangible benefits from the issuer and (or) an organization under its control in excess of half of the base (fixed) annual remuneration of a member of the board of directors of the issuer; 3) does not own shares or a beneficiary under the issuer's shares, which make up more than 1 percent of the authorized capital; 4) is not a member of the executive bodies and (or) an employees of a legal person whose remuneration is determined (considered) by a remuneration committee of the board of directors of the legal entity, if a member of the executive bodies and (or) an employee of the issuer is a member of the remuneration committee of the specified legal entity; 5) does not provide a person controlling the issuer or legal entities controlled by the issuer consulting services, or is not a member of the executive bodies of organizations that provide the issuer or specified entities such services or an employee of such organizations directly involved in the provision of such services; 6) does not render or in the past 3 years did not provide the issuer, the issuer's controlling entity or entities under its control services of an appraiser, tax advisor, auditor or accounting services, or within the last 3 years was a member of the executive bodies of the organizations providing such services to specified legal persons or a rating agency of the issuer or an employee of such an organization or rating agency directly involved in the provision of related services to the issuer. 7) did not serve as a member of the Board of directors of the issuer in the aggregate for more than 7 years. In calculating the relevant period it should take into account the period of the membership as a director in the board of directors of a legal person, then restructured if now this director is elected to the board of directors of the successor entity. 8) is not an employee and (or) a member of the executive bodies of the issuer's major shareholder (legal entities, controlling the major shareholder of the issuer); 9) during any of the last 3 years did not get rewarded and (or) other tangible benefits from the major shareholder of the issuer (legal entities that control the major shareholder of the issuer or organizations under its control (if the information on controlled by the major shareholder organizations is available)), in the amount exceeding half of the base (fixed) annual remuneration of a member of the board of directors of the issuer. 10) is not an employee and (or) a member of the management bodies of a significant counterparty or a significant competitor of the issuer; 11) does not own stocks (shares) or a beneficiary of stocks (shares) of a significant competitor of the issuer or counterparty, which make up more than 5 percent of the share capital or the total voting stocks (shares). 12) is not or was not within 1 year preceding the election to the board of directors of the issuer a state or municipal employee, employee of the Bank of Russia; 13) is not a representative of the Russian Federation, a subject of the Russian Federation in the company in respect of which the decision to use a special right to participate in management ("golden share") was taken, or a municipality in the board of directors of such a company; 14) does not have the obligation to vote on one or more items within the competence of the board of directors of the issuer, in accordance with the directive of the Russian Federation, a subject of the Russian Federation or a municipality; 15) is or was within 1 year preceding the election to the Board of directors an employee, a member of the executive body of the organization under the control of the Russian Federation, a subject of the Russian Federation or a municipality, an employee of a state or municipal unitary enterprise or institution (with the exception of employees of higher educational and research

						institutions, except those approved by the decision of the public authorities), if the person is nominated for election to the Board of directors of the issuer, which has under control of the Russian Federation, a subject of the Russian Federation or a municipality more than 20 percent of the share capital or voting shares of the issuer.																		
1.	Alexander Grigoryevich Starchenko Date of first election to the Board of Directors 30.05.2008	Vice-President for Power Engineering of NLMK	Russian Federation	<p>Education: Higher 1991, Moscow State Technical University named after N.E. Bauman</p> <p>Faculty: Information Science and Control Systems</p> <p>Qualification: Electrical engineer</p>	<p>11.2007 – 11.2013 - Director for Power Engineering of NLMK 11.2013 - till current - Vice-President for Power Engineering of NLMK</p> <hr/> <p>Chair of the Board of Directors of Lipetsk Power Retail Company, JSC Member of the Board of Directors: OJSC "Gazprom Gas Distribution Lipetsk", JSC «Centre for Financial Settlements» Chairman of the Supervisory Board of Non-commercial partnership "Community of energy consumers"</p>	<p>1. is not / was not 2. did not receive 3. is not 4. is not 5. does not provide/is not 6. does not provide/did not provide 7. did not hold</p> <table border="1"> <thead> <tr> <th>Period number in IDGC of Centre</th> <th>Period start</th> <th>Period end</th> </tr> </thead> <tbody> <tr> <td>5.</td> <td>30.05.2008</td> <td>11.06.2009</td> </tr> <tr> <td>6.</td> <td>11.06.2009</td> <td>22.06.2010</td> </tr> <tr> <td>7.</td> <td>22.06.2010</td> <td>17.06.2011</td> </tr> <tr> <td>8.</td> <td>17.06.2011</td> <td>15.06.2012</td> </tr> <tr> <td>9.</td> <td>15.06.2012</td> <td>23.08.2012</td> </tr> </tbody> </table> <p>8. is not 9. did not receive 10. is not 11. is not 12. is not / was not 13. is not 14. does not have 15. is not / was not</p>	Period number in IDGC of Centre	Period start	Period end	5.	30.05.2008	11.06.2009	6.	11.06.2009	22.06.2010	7.	22.06.2010	17.06.2011	8.	17.06.2011	15.06.2012	9.	15.06.2012	23.08.2012
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2.	Sergey Vladimirovich Chebotarev	Director for Energy Efficiency and Energy Markets of NLMK	Russian Federation	<p>Education: Higher 2002, Lipetsk State Technical University</p> <p>Branch of study: Applied Mathematics</p> <p>Qualification: Engineer-Mathematician 2004, Candidate of Engineering Science</p> <p>Branch of study: Automation and management of technological processes and production (industry)</p>	<p>10.2007- 11.2013 - Head of Power Engineering Policy Office of NLMK 11.2013 – till current Director for Energy Efficiency and Energy Markets of NLMK</p> <hr/> <p>Member of the Board of Directors of Lipetsk Power Retail Company, JSC Member of the Supervisory Board of Non-commercial partnership "Community of energy consumers"</p>	<p>1. is not/ was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold 8. is not 9. did not receive 10. is not 11. is not 12. is not / was not 13. is not 14. does not have 15. is not / was not</p>																		
3.	Alexander Markovich Branis Date of first election to the Board of Directors 09.12.2004	Prosperity Capital Management (Russian Federation) Ltd., Director	Russian Federation	<p>Education: Higher 2001, Academy of National Economy under the Government of the Russian Federation,</p> <p>Qualification: Bachelor of Management</p>	<p>2006 – till current Director of the Representative Office of Prosperity Capital Management (Russian Federation) Ltd.</p> <hr/> <p>Member of the Board of Directors IDGC of Centre, JSC, IDGC of Centre and Volga Region, IDGC of South, JSC "TGC-2", Chair of the Board of Directors of JSC "TGC-6"</p>	<p>1. is not / was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold</p> <table border="1"> <thead> <tr> <th>Period number in IDGC of Centre</th> <th>Period start</th> <th>Period end</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>09.12.2004</td> <td>30.03.2006</td> </tr> <tr> <td>2.</td> <td>30.03.2006</td> <td>24.06.2006</td> </tr> </tbody> </table>	Period number in IDGC of Centre	Period start	Period end	1.	09.12.2004	30.03.2006	2.	30.03.2006	24.06.2006									
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4.	Denis Alexandrovich Spirin Date of first election to the Board of Directors 11.06.2009	Representative Office of Prosperity Capital Management (Russian Federation) Ltd., Director for Corporate Governance	Russian Federation	<p>Education: Higher 2002, Moscow State Railway University, Branch of study: Railway carriages Qualification: Railway engineer, engine operator, Specialization: Railway Carriages Repair Management</p> <p>2006, Moscow State Law Academy, Branch of study: Law Qualification: Lawyer</p>	07.2007 - till current - Director for Corporate Governance of Representative Office of Prosperity Capital Management (Russian Federation) Ltd. <hr/> Member of the Board of Directors: OJSC "Smolensk Energy Repair Company", JSC "TGC-6", JSC "TGC-2", JSC «Urengoytruboprovodstroy»	<p>1. is not/ was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold</p> <table border="1"> <thead> <tr> <th>Period number in IDGC of Centre</th> <th>Period start</th> <th>Period end</th> </tr> </thead> <tbody> <tr> <td>6.</td> <td>11.06.2009</td> <td>22.06.2010</td> </tr> <tr> <td>7.</td> <td>22.06.2010</td> <td>17.06.2011</td> </tr> </tbody> </table> <p>8. is not 9. received 10. is not 11. is not 12. is not / was not 13. is not 14. does not have 15. is not / was not</p>	Period number in IDGC of Centre	Period start	Period end	6.	11.06.2009	22.06.2010	7.	22.06.2010	17.06.2011																					
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5.	Roman Alexeyevich Filkin Date of first election to the Board of Directors 11.06.2009	Representative Office of Prosperity Capital Management (Russian Federation) Ltd., Co-Director, power engineering, machine building	Russian Federation	<p>Education: Higher 2005, Financial Academy under the Government of the Russian Federation Faculty: Finance and credit Qualification: Economist</p>	09.2009 – till current - Co-Director of Representative Office of Prosperity Capital Management (Russian Federation) Ltd. <hr/> Member of the Board of Directors IDGC of Centre, JSC, OJSC "Smolensk Energy Repair Company", OJSC "Dalenergomontazh", IDGC of South, IDGC of Centre and Volga region, JSC "TGC-6", JSC "TGC-2", IDGC of North-West, JSC "Urengoytruboprovodstroy"	<p>1. is not / was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold</p> <table border="1"> <thead> <tr> <th>Reorganization of DGCs by merging to IDGC of Centre</th> <th>Period start</th> <th>Period end</th> </tr> </thead> <tbody> <tr> <td rowspan="2">Bryanskenergo</td> <td>09.06.2006</td> <td>06.06.2007</td> </tr> <tr> <td>06.06.2007</td> <td>31.03.2008</td> </tr> <tr> <td rowspan="2">Voronezhenergo</td> <td>26.06.2006</td> <td>22.06.2007</td> </tr> <tr> <td>22.06.2007</td> <td>31.03.2008</td> </tr> <tr> <td rowspan="2">Kurskenergo</td> <td>19.06.2006</td> <td>15.06.2007</td> </tr> <tr> <td>15.06.2007</td> <td>31.03.2008</td> </tr> <tr> <td>Smolenskenergo</td> <td>07.06.2006</td> <td>08.06.2007</td> </tr> </tbody> </table>	Reorganization of DGCs by merging to IDGC of Centre	Period start	Period end	Bryanskenergo	09.06.2006	06.06.2007	06.06.2007	31.03.2008	Voronezhenergo	26.06.2006	22.06.2007	22.06.2007	31.03.2008	Kurskenergo	19.06.2006	15.06.2007	15.06.2007	31.03.2008	Smolenskenergo	07.06.2006	08.06.2007									
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6.	Denis Viktorovich Kulikov Date of first election to the Board of Directors 23.08.2012	Nonprofit organization Association of Professional Investors, Adviser to Executive Director	Russian Federation	<p>Lawyer, Deputy Executive Director, Executive Director of Nonprofit organization Association of Professional Investors, Adviser to Executive Director of Association of Professional Investors</p> <hr/> <p>Member of the Board of Directors: IDGC of Centre, IDGC of Volga, Nefaz, OGK-2,</p> <p>Education: Higher 2005, Moscow State Law Academy, Branch of study: State and Law Qualification: Lawyer</p>	<p>1. is not/ was not 2. did not receive 3. is not (owns 0,0007106% of the AC) 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold</p> <table border="1"> <thead> <tr> <th>Period number in IDGC of Centre</th> <th>Period start</th> <th>Period end</th> </tr> </thead> <tbody> <tr> <td>10.</td> <td>23.08.2012</td> <td>14.06.2013</td> </tr> <tr> <td>12.</td> <td>26.06.2014</td> <td>till current</td> </tr> </tbody> </table> <p>8. is not 9. did not receive 10. is not 11. is not 12. is not / was not 13. is not 14. does not have 15. is not / was not</p>	Period number in IDGC of Centre	Period start	Period end	10.	23.08.2012	14.06.2013	12.	26.06.2014	till current																
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7.	Alexander Viktorovich Shevchuk Date of first election to the Board of Directors 17.06.2011	Nonprofit organization Association of Professional Investors, Executive Director	Russian Federation	<p>Education: Higher 2005, Financial Academy under the RF Government Faculty: Finance and credit Qualification: Economist</p> <p>2014 – 2014 – Deputy Executive Director of Association of Professional Investors 2014 – till current - Executive Director of Nonprofit organization Association for Protection of rights of investors</p> <hr/> <p>Member of the Board of Directors: IDGC of Centre and Volga Region, IDGC of South, JSC «Mostotrest»</p>	<p>1. is not / was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold</p> <table border="1"> <thead> <tr> <th>Period number in IDGC of</th> <th>Period start</th> <th>Period end</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Period number in IDGC of	Period start	Period end																						
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8.	Vladimir Vladimirovich Dudchenko	Financial Director of LLC "SoftBCom"	Russian Federation	Education: Higher 1996, Lomonosov Moscow State University Faculty: Computational Mathematics and Cybernetics Branch of study: mathematician	2010-2014 - Director of Moscow Representation of NCH Advisor, Inc 2010-till current - General director (combining) LLC "Fotografer.Ru", LLC "Greenberg Gallery", LLC "Support Fund of Documentary Photography" 2015 – till current - Financial Director of LLC "SoftBCom"	1.	is not/ was not										
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9.	Oleg Romanovich Fedorov	Adviser to Head of the Federal Agency for State Property Management (Rosimushchestvo) as a public service	Russian Federation	Education: Higher 1992, Lomonosov Moscow State University Branch of study: Mathematics, Applied Mathematics Faculty: Mechanics and Mathematics	2009-2012 - Head of the Department for Cooperation with authorities and companies with state participation of the Department of investment banking in global markets of ZAO "VTB Capital"; 2012-2014 - Advisor to the Head of the Federal Agency for State Property Management; 2014-till current - Adviser to Head of the Federal Agency for State Property Management (Rosimushchestvo) as a public service. <hr/> Member of the Supervisory Board of "ALROSA" (JSC) Member of the Board of Directors: JSC "International Airport Irkutsk" JSC "Vnukovo" JSC "International Airport Vnukovo" JSC "Russian Investment Fund for Information and Communication Technologies"	1.	is not/ was not										
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10.	Oleg Yuryevich Isaev	General Director of IDGC of Centre, JSC	Russian Federation	Education: Higher 1992, Krasnoznamenny Military Institute, Branch of study: Law Qualification: Lawyer 2004, Russian Academy of State Service at the President of the Russian Federation Branch of study: State and municipal management Qualification: Manager	2010 - 2011 - Acting General Director, First Deputy General Director of V/O Tyazhpromexport 2011 - 2012 - General Director of V/O Tyazhpromexport 2012 – 2013 - Acting General Director, Chairman of the Management Board of IDGC of Centre, JSC 2013 – - till current - General Director, Chairman of the Management Board of IDGC of Centre, JSC <hr/> Member of the Board of Directors IDGC of Centre Member of the Management Board of the Moscow Chamber of Industry and Commerce	1.	is / was (General Director of IDGC of Centre)										
						2.	received (General Director of IDGC of Centre)										
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11.	14.06.2013	26.06.2014															
12.	26.06.2014	till current															
						8.	is not										
						9.	did not receive										
						10.	is not										
						11.	is not										
						12.	was not										

				2011-2012 - Professional retraining in "Management in the Electric Power Industry" Academic degree: Doctor of Laws		13. is not 14. does not have 15. is not / was not						
11.	Marina Alexandrovna Lavrova	Head of SDC Economy Office of Economic Planning and Budgeting Department of JSC «Russian Grids»	Russian Federation	Education: Higher 2004, State University of Management; Branch of study: Energy sector management Finance Academy under the Government of the Russian Federation Branch of study: Finance and credit	2008-2013 - Deputy Head of Business Planning Department of JSC "IDGC Holding" 2013-till current - Head of SDC Economy Office of Economic Planning and Budgeting Department of JSC «Russian Grids» <hr/> Member of the Board of Directors IDGC of North-West, JSC "Yekaterinburg Electric Grid Company", JSC "Kubanenergo", JSC "Dagestan Energy Retail Company", NW-UPR	1. is not/ was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold 8. is Head of SDC Economy Office of Economic Planning and Budgeting Department of JSC «Russian Grids» 9. received Head of SDC Economy Office of Economic Planning and Budgeting Department of JSC «Russian Grids» 10. is not 11. is not 12. is not / was not 13. is not 14. does not have 15. is not / was not						
12.	Denis Alexandrovich Malkov	Director of Electricity Balances and Metering Department of JSC «Russian Grids»	Russian Federation	Education: Higher 1996, Ural State Technical University- UPI named after the first President of Russia Boris Yeltsin Branch of study:: electric drive and automation of industrial installations and technological complexes Qualification: electrical engineer	2006-2013 – Head of Technical Development Department of IDGC of Urals 2013-2013 – Head of Substations Department of FGC UES 2013-till current – Director of Electricity Balances and Metering Department of JSC «Russian Grids» <hr/> Member of the Board of Directors of IDGC of Volga, IDGC of Urals	1. is not/ was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold 8. is Director of Electricity Balances and Metering Department of JSC «Russian Grids» 9. received Director of Electricity Balances and Metering Department of JSC «Russian Grids» 10. is not 11. is not 12. is not / was not 13. is not 14. does not have 15. is not / was not						
13.	Yury Nikolayevich Mangarov Date of first election to the Board of Directors 26.06.2014	Top Adviser of JSC «Russian Grids»	Russian Federation	Education: Higher 1978, Plekhanov Russian University of Economics Branch of study: economic cybernetics.	2009 – 2013 - Deputy Head of the Financial Control and Internal Audit Directorate, Director for Control and Audit Activities, Deputy Chairman of the Management Board, Member of the Management Board, Chief of Staff of FGC UES 2013 -till current - Deputy General Director - Chief of Staff, Top Adviser of JSC «Russian Grids». <hr/> Chair of the Board of Directors of IDGC of Northern Caucasus, Yantarenergo Member of the Board of Directors: IDGC of Centre, MOESK, IDGC of Northern Caucasus	1. is not/ was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold <table border="1"> <thead> <tr> <th>Period number in IDGC of Centre</th> <th>Period start</th> <th>Period end</th> </tr> </thead> <tbody> <tr> <td>12.</td> <td>26.06.2014</td> <td>till current</td> </tr> </tbody> </table> 8. is Top Adviser of JSC «Russian Grids» 9. received Top Adviser of JSC «Russian Grids» 10. is not 11. is not 12. is not / was not 13. is not 14. does not have	Period number in IDGC of Centre	Period start	Period end	12.	26.06.2014	till current
Period number in IDGC of Centre	Period start	Period end										
12.	26.06.2014	till current										

					2008 – 2013 – Head of Tariff Department of JSC «Russian Grids» 04.2013 -till current - Director of Tariff Policy Department of JSC «Russian Grids» <hr/> Member of the Board of Directors: IDGC of Volga, Tyumenenergo, MOESK	15. is not / was not 1. is not/ was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold 8. is 9. received 10. is not 11. is not 12. is not / was not 13. is not 14. does not have 15. is not / was not
14.	Yury Nikolayevich Pankstyanov	Director of Tariff Policy Department of JSC «Russian Grids»	Russian Federation	Education: Higher 2002, State University of Management, manager Branch of study: manager		
15.	Nikolay Borisovich Piotrovich	Deputy Head of the Directorate of Organizing the Activities of Management Bodies of JSC «Russian Grids»	Russian Federation	Education: Higher 1997, North Caucasian Academy of Public Administration at the President of the Russian Federation, Rostov-on-Don, Branch of study: State and municipal government Qualification: Manager-Economist. 2000, Southern Federal University Branch of study: Law Qualification: Lawyer Academic degree: Ph.D. in Economics (1999), North Caucasian Academy of Public Administration at the President of the Russian Federation, Rostov-on-Don	2007 - 2013 – Head of Corporate Governance Department, Deputy Head of Corporate Governance Department of JSC "FGC UES" 2014 – till current - Deputy Head of the Directorate of Organizing the Activities of Management Bodies of JSC «Russian Grids» <hr/> Member of the Board of Directors IDGC of South, Nurenergo, NIC of Urals	1. is not/ was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold 8. is 9. received 10. is not 11. is not 12. is not / was not 13. is not 14. does not have 15. is not / was not
16.	Alexey Viktorovich Rakov	Director of Sale of Electric Grid Services and Interaction with Stakeholders of Electricity Markets Department of JSC «Russian Grids»	Russian Federation	Education: Higher 1997, Penza State Technical University Branch of study: Software computer technology and automated systems Qualification: software	2008-2011 – Chief specialist of ZAO "IES" 2011-2013 – Deputy Head of Electricity Delivery Department of IDGC of Centre 2013-till current - Director of Sale of Electric Grid Services and Interaction with Stakeholders of Electricity Markets Department of JSC «Russian Grids» <hr/> Chair of the Board of Directors JSC "Kabbalkenergo", JSC "Kalmenergosbyt", JSC "Tivaenergosbyt"	1. is not/ was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold 8. is 9. received

				<p>engineer 2001, Penza State Technical University Branch of study: Electrical Power Systems and Grids Qualification: electrical engineer 2012, Finance Academy under the Government of the Russian Federation Branch of study: Finance and credit Qualification: economist.</p>	<p>Director of Sale of Electric Grid Services and Interaction with Stakeholders of Electricity Markets Department of JSC «Russian Grids»</p> <p>10. is not 11. is not 12. is not / was not 13. is not 14. does not have 15. is not / was not</p>												
17.	<p>Maxim Mikhailovich Saukh Date of first election to the Board of Directors 15.06.2012</p>	<p>Head of Corporate Governance Office of Corporate Governance and Interaction with Shareholders and Investors Department of JSC «Russian Grids»</p>	<p>Russian Federation</p> <p>Education: Higher 2001, St. Petersburg Humanitarian University of Trade Unions Faculty: Law Branch of study: Lawyer</p>	<p>2008 - 2013 - First Deputy Head of Corporate Governance and Shareholders Interaction Department of IDGC Holding 06.2013 – till current. - Head of Corporate Governance Office of Corporate Governance and Interaction with Shareholders and Investors Department of JSC «Russian Grids»</p> <p>Member of the Board of Directors: IDGC of Centre, IDGC of North-West, Kabbalkenergo, ENIN, Pskovenergosby», JSC "Yekaterinburg Electric Grid Company", LLC IT Energy, NIC of Siberia</p>	<p>1. is not/ was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold</p> <table border="1"> <thead> <tr> <th>Period number</th> <th>Period start</th> <th>Period end</th> </tr> </thead> <tbody> <tr> <td>9.</td> <td>15.06.2012</td> <td>23.08.2012</td> </tr> <tr> <td>11.</td> <td>14.06.2013</td> <td>26.06.2014</td> </tr> <tr> <td>12.</td> <td>26.06.2014</td> <td>till current</td> </tr> </tbody> </table> <p>8. is Head of Corporate Governance Office of Corporate Governance and Interaction with Shareholders and Investors Department of JSC «Russian Grids» 9. received Head of Corporate Governance Office of Corporate Governance and Interaction with Shareholders and Investors Department of JSC «Russian Grids» 10. is not 11. is not 12. is not / was not 13. is not 14. does not have 15. is not / was not</p>	Period number	Period start	Period end	9.	15.06.2012	23.08.2012	11.	14.06.2013	26.06.2014	12.	26.06.2014	till current
Period number	Period start	Period end															
9.	15.06.2012	23.08.2012															
11.	14.06.2013	26.06.2014															
12.	26.06.2014	till current															
18.	<p>Tatiana Alexandrovna Seliverstova Date of first election to the Board of Directors 11.06.2009</p>	<p>Head of Securities and Information and Analytical Support Section of Corporate Governance and Interaction with Shareholders and Investors Department of JSC «Russian Grids»</p>	<p>Russian Federation</p> <p>Education: Higher 1995, State Academy of Management named after Ordzhonikidze Branch of study: – manager; 1997, Russian Academy of National Economy under the Government of Russia - professional retraining in financial management</p>	<p>2008 - till current - Head of Section of Corporate Governance and Interaction with Shareholders and Investors Department of JSC «Russian Grids»</p> <p>Member of the Board of Directors of NIC of Urals, OAO SevZap NTC</p>	<p>1. is not/ was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold</p> <table border="1"> <thead> <tr> <th>Period number</th> <th>Period start</th> <th>Period end</th> </tr> </thead> <tbody> <tr> <td>6.</td> <td>11.06.2009</td> <td>22.06.2010</td> </tr> </tbody> </table> <p>8. is Head of Securities and Information and Analytical Support Section of Corporate Governance and Interaction with Shareholders and Investors Department of JSC «Russian Grids» 9. received Head of Securities and Information and Analytical Support Section of Corporate Governance and Interaction with</p>	Period number	Period start	Period end	6.	11.06.2009	22.06.2010						
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						Shareholders and Investors Department of JSC «Russian Grids» 10. is not 11. is not 12. is not / was not 13. is not 14. does not have 15. is not / was not						
19.	Andrey Nikolayevich Kharin	Deputy Director of Corporate Governance, Pricing Environment and Supervisory Work in the Fuel and Energy Industry Department of the Ministry of Energy of Russia	Russian Federation	Education: Higher 2001, Stavropol State University Branch of study: – Jurisprudence	2014 - till current - Deputy Director of Corporate Governance, Pricing Environment and Supervisory Work in the Fuel and Energy Industry Department of the Ministry of Energy of Russia <hr/> Member of the Board of Directors IDGC of Centre and Volga Region, IDGC of South, Kubanenergo NIC UES JSC "CGE" JSC "VNIMI"	1. is not/ was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold 8. is not 9. did not receive 10. is not 11. is not 12. is Deputy Director of Corporate Governance, Pricing Environment and Supervisory Work in the Fuel and Energy Industry Department of the Ministry of Energy of Russia 13. is not 14. does not have 15. is Deputy Director of Corporate Governance, Pricing Environment and Supervisory Work in the Fuel and Energy Industry Department of the Ministry of Energy of Russia						
20.	Natalia Ilyinichna Erpsher Date of first election to the Board of Directors 26.06.2014	Head of Organizational Development Office of Personnel Policy and Organizational Development Department of JSC «Russian Grids»	Russian Federation	Education: Higher 1991, MIIT Branch of study: System engineer 2002, Moscow State University, psychology of HR management (retraining) 2012, National Research University "Moscow Power Engineering Institute", production management and project management (Presidential Management Training Program)	2008 - 2012 - Head of Organizational Development Department of IDGC Holding 2012 - 2013 - Head of Organizational Development Department of JSC "FGC UES" 2013 – till current - Head of Organizational Development Office of Personnel Policy and Organizational Development Department of JSC «Russian Grids» <hr/> Member of the Board of Directors IDGC of Centre, TRK, NIC of South NW-UPR	1. is not/ was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold <table border="1"><thead><tr><th>Period number</th><th>Period start</th><th>Period end</th></tr></thead><tbody><tr><td>12.</td><td>26.06.2014</td><td>till current</td></tr></tbody></table> 8. is Head of Organizational Development Office of Personnel Policy and Organizational Development Department of JSC «Russian Grids» 9. received Head of Organizational Development Office of Personnel Policy and Organizational Development Department of JSC «Russian Grids» 10. is not 11. is not 12. is not / was not 13. is not 14. does not have 15. is not / was not	Period number	Period start	Period end	12.	26.06.2014	till current
Period number	Period start	Period end										
12.	26.06.2014	till current										
21.	Tatiana Petrovna Dronova	ZAO "Investment Holding "Energy Alliance", Deputy General Director for Strategy and Development	Russian Federation	Education: Higher Financial Academy under the RF Government Faculty: Finance and credit Qualification: Economist	2008 – till current - Deputy General Director for Strategy and Development ZAO "Investment Holding "Energy Alliance" <hr/> Member of the Board of Directors of IDGC of North-West	1. is not / was not 2. did not receive 3. is not 4. is not 5. does not provide / is not 6. does not provide / did not provide 7. did not hold 8. is not 9. did not receive 10. is not 11. is not 12. is not / was not 13. is not						

						14. does not have
						15. is not / was not

The results of assessment of the candidate members of the Board of Directors of IDGC of Centre, JSC are based on the data submitted by shareholder¹.

In the opinion of the Personnel and Remuneration Committee the assessment of the candidate members allows to make a conclusion that:

- 1) submission by all candidates for election of the written consent evidences the openness of procedures for nominating and electing candidates to the Board of Directors, the willingness (if elected) to exercise the rights and perform the duties of the Board of Directors, to act in the interests of the Company, exercise their rights and fulfill their obligations in respect to the Company honestly and reasonably, in accordance with applicable law, the Articles of Association and internal documents of the Company;
- 2) good business and personal reputation, experience and education, as well as knowledge and expertise of nominated to the Board of Directors candidates in different areas will allow them to perform the duties of members of the Board of Directors, as well as directly contribute to the effective work of the entire Board of Directors in the interest of the Company and its shareholders;
- 3) candidates for the Board of Directors are represented by different groups of shareholders of the Company, which will provide:
 - 3.1. objective and independent judgment when making decisions;
 - 3.2. timely to submit, discuss, study and effectively address issues within the competence of the Board of Directors;
 - 3.3. balance of interests - taking into account interests and viewpoints of different groups of shareholders.
- 4) the lists of candidates for the Board of Directors includes fewer than one-fourth of the candidates who are employees of the Company,
- 5) Despite the acting in the Company Corporate Governance Code of IDGC of Centre, the Company is guided by the requirements of independence of a member of the Board of Directors provided by the Listing Rules of Closed Joint-Stock Company "MICEX Stock Exchange" and the Corporate Governance Code of the Bank of Russia. According to the Listing Rules of CJSC "MICEX Stock Exchange" and the Corporate Governance Code **less than 50%** of the nominated candidates, namely from 22 candidates, meet the independence requirements of the Bank of Russia: 6 candidates may be considered independent directors, the remaining 16 candidates CANNOT BE considered independent because 12 candidates - associated with the major shareholder of the Company, 1 candidate - associated with the Company, 2 candidates - related to the state.

¹The assessment was made with available personal details of the current members of the Board of Directors and additional information provided by candidates to the Company's Board of Directors (according to a request of Corporate Secretary).

