

## *Information on Candidate Members of the Company's Board of Directors*

| Item # | Candidate Member of the Company's Board of Directors | Position, Place of Employment of the Candidate Member of the Company's Board of Directors | Higher Vocational Education  | Positions in the Company and Other Entities For the Last Five Years (Work Experience)  |
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|        |  |   |  | Participation in management bodies (at the time of nomination)   |
| 1.     | Sergey Alexandrovich Arkhipov                        | Deputy Executive Director – Technical Director of IDGC Holding                            | <p><b>Education:</b> Higher<br/>1990, Alma-Ata Power Engineering Institute<br/><b>Branch of study:</b> Electric and power systems and networks<br/><b>Qualification:</b> electrical engineer</p> <p><b>Further education:</b> Professional training at the Academy of National Economy under the Government of the Russian Federation on the program: "Management of the company development".<br/>Federal State Educational Institution of further vocational education "Institute for advanced training of managers and specialists of fuel and energy complex" (FGU "IPC FEC"), on the subject "Securing state secrets"</p> | <p>10.2008 – 07.2010 - First Deputy General Director of IDGC of Centre<br/>07.2010– 10.2012 – General Director, Chairman of the Management Board of IDGC of South<br/>10.2012 - till current - Deputy Executive Director – Technical Director of IDGC Holding</p> <hr/> <p>Member of the Board of Directors of IDGC of South</p>   |
| 2.     | Valery Anatolyevich Goncharov                        | Deputy Executive Director for Investment of IDGC Holding                                  | <p><b>Education:</b> Higher<br/>1987, Leningrad Shipbuilding Institute <b>Branch of study:</b> Instrument engineering <b>Qualification:</b> electrical officer<br/><b>Academic degree:</b> Doctor of Science, Economics</p>  | <p>12.2006 – 06.2012 - First Deputy Director of "Roszheldorsnab" - branch of JSC "Russian Railways"<br/>06.2012 – 07.2012 – General Director of JSC "Roszheldorproject"<br/>07.2012 - till current - Deputy Chairman of the Management Board of FGC UES, Deputy Executive Director for Investment of IDGC Holding</p> <hr/> <p>Chairperson of the Board of Directors of IDGC of South<br/>Member of the Board of Directors of Kubamenergo<br/>Member of the Board of Directors of MOESK<br/>Member of the Board of Directors of IDGC of North-West<br/>Member of the Board of Directors of Lenenergo</p> |
| 3.     | Sergey Alexandrovich Demin                           | First Deputy General Director of FGC UES – MES of Centre – Chief Engineer                 | <p><b>Education:</b> Higher<br/>1994, Moscow Power Engineering Institute<br/><b>Branch of study:</b> Electric drive and automation of industrial installations and technological complexes<br/><b>Qualification:</b> electrical engineer</p>   | <p>01.02.2009 - 11.2010 – Director for organization of the main equipment operation of FGC UES – MES of Centre<br/>11.2010 - till current - First Deputy General Director of FGC UES – MES of Centre – Chief Engineer</p> <hr/> <p>Holds no other positions in any management bodies</p>   |
| 4.     | Olga Valentinovna Zuikova                            | Head of Directorate for Production Control and Labour Protection of IDGC Holding          | <p><b>Education:</b> Higher<br/>1986, Ivanovo Power Engineering Institute named after V.I. Lenin<br/><b>Branch of study:</b> Electrical Systems</p>  | <p>10.2008 – till current - Head of Directorate for Production Control and Labour Protection of IDGC Holding</p> <hr/> <p>Holds no other positions in any management bodies</p>  |
| 5.     | Vladimir Vyacheslavovich Inozemtsev                  | Director for Electric Energy Delivery and Energy Conservation of IDGC Holding             | <p><b>Education:</b> Higher<br/>1999, Omsk State Technical University<br/><b>Branch of study:</b> power supply of industrial enterprises<br/><b>Qualification:</b> engineer</p>  | <p>2006 - 07.2008 Head of Office for Electric Energy Delivery and Losses Reduction of IDGC's Management Centre of FGC UES<br/>2008 – 2010 – Head of Department for Electric Energy Delivery and Customer Interaction of IDGC Holding<br/>2010 - 01.2013 — Head of Department for Electric Energy Delivery and Energy Conservation of IDGC Holding<br/>01.2013 - till current - Director for Electric Energy Delivery and Energy Conservation of IDGC Holding</p> <hr/> <p>Member of the Board of Directors of IDGC of Volga<br/>Member of the Board of Directors of JSC "Energy Service Company"</p>     |

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| 6.  | Oleg Yuryevich Isaev  | General Director of IDGC of Centre   | <p><b>Education:</b> Higher<br/>1992, Krasnoznamenny Military Institute,<br/><b>Branch of study:</b> Law<br/><b>Qualification:</b> Lawyer<br/>2004, Russian Academy of State Service at the President of the Russian Federation,<br/><b>Branch of study:</b> State and municipal management<br/><b>Qualification:</b> manager<br/>2011-2012 - Professional retraining in "Management in the Electric Power Industry"<br/><b>Academic degree:</b> Candidate of legal sciences, Moscow Military Institute of Federal Border Service of the Russian Federation<br/>Candidate for a doctor's degree at All-Russian Research Institute of the Ministry of Internal Affairs of Russia</p> | <p>12.2008 - 05.2009 - First Deputy General Director of LLC "RT-Logistic Systems"<br/>05.2009 - 08.2010 - Deputy General Director for Security, Deputy General Director for Security and Control of MOESK<br/>09.2010 - 12.2011 - Acting General Director, First Deputy General Director of V/O Tyazhpromexport<br/>12.2011 - 12.2012 - General Director of V/O Tyazhpromexport<br/>12.2012 - till current – Acting General Director, Chairman of the Management Board of IDGC of Centre</p> <hr/> <p>Chairperson of the Board of Directors of V/O Tyazhpromexport</p>  |
| 7.  | Madina Valeryevna Kaloeva<br><br>Date of first election to the Board of Directors<br>17.06.2011 | Deputy Director of Corporate Governance, Pricing Environment and Auditing in fuel-and-power sector of Ministry of Energy of Russia | <p><b>Education:</b> Higher<br/>2001, North Ossetian State University after K.L. Khetagurov<br/><b>Branch of study:</b> jurisprudence<br/><b>Qualification:</b> lawyer</p>  | <p>2008-2009 - Adviser of the expert and analytical department of the Federal Agency for Management of State Property, Moscow<br/>2009 -2010 - Head of Corporate Governance Department, Deputy Director of the Department of economic regulation and property relations in fuel-and-power sector of Ministry of Energy of Russia, Moscow.<br/>2010 – till current - Deputy Director of Corporate Governance, Pricing Environment and Auditing in fuel-and-power sector of Ministry of Energy of Russia</p> <hr/> <p>Member of the Board of Directors of OGC-5<br/>Member of the Board of Directors of OGC-1<br/>Member of the Board of Directors of OJSC «DRSK»</p> |
| 8.  | Alexey Valeryevich Molsky   | Deputy Chairman of the Management Board of FGC UES   | <p><b>Education:</b> Higher<br/>2004, Moscow Power Engineering Institute<br/><b>Branch of study:</b> engineer<br/><b>Qualification:</b> power systems and networks</p>  | <p>10.2008 - 09.2009 - Principal expert of development management section of Asset Management Department of FGC UES<br/>09.2009 - 12.2009 - Head of development management section of Asset Management Department of FGC UES<br/>12.2009 - 11.2010 - Head of renovation planning section of Production Planning Department of FGC UES<br/>11.2010 - 04.2012 - Head of Reconstruction Department<br/>04.2012 - 10.2012 - Deputy Chief Engineer of FGC UES<br/>10.2012 – till current - Deputy Chairman of the Management Board of FGC UES</p> <hr/> <p>Holds no other positions in any management bodies</p>   |
| 9.  | Maxim Mikhailovich Saukh<br><br>Date of first election to the Board of Directors<br>15.06.2012  | Head of Corporate Governance and Investor Relations Department of IDGC Holding   | <p><b>Education:</b> Higher<br/>2001, St. Petersburg Humanitarian University of Trade Unions<br/><b>Faculty:</b> Law<br/><b>Branch of study:</b> lawyer</p>   | <p>07.2008 - till current - First Deputy Head of Corporate Governance and Shareholders Interaction Department of IDGC Holding, Head of Corporate Governance and Investor Relations Department of IDGC Holding<br/>Member of the Board of Directors of Kabbalkenergo<br/>Member of the Board of Directors of Real Estate of Southern Power Engineering Centre<br/>Member of the Board of Directors of SZEYK<br/>Member of the Board of Directors of ENIN</p>   |
| 10. | Xenia Valeryevna Khokholkova  | Head of Disclosure Section of Corporate Governance and Investor Relations Department of IDGC Holding                               | <p><b>Education:</b> Higher<br/>1993, State Academy of Management after Sergo Ordzhonikidze<br/><b>Branch of study:</b> management organization in fuel-and-power sector<br/><b>Qualification:</b> engineer-economist</p>   | <p>07.2008 - till current – Head of Section of Corporate Governance and Investor Relations Department of IDGC Holding</p> <hr/> <p>Deputy Chairperson of the Board of Directors of Ingushenergo<br/>Member of the Board of Directors of SZEYK<br/>Member of the Board of Directors of Volga Power Engineering Center</p>  |

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|     |   |  |   | Member of the Board of Directors of JSC "Energoservice"   |
| 11. | Oxana Vladimirovna Shatokhina<br>Date of first election to the Board of Directors<br>23.08.2012     | Director for Economy of IDGC Holding   | <b>Education:</b> Higher<br>1999, City of Moscow, Financial Academy under the Government of the Russian Federation<br><b>Branch of study:</b> Finance and credit<br><b>Qualification:</b> Economist   | 09.2002 - till current – Deputy Head of the Department of Economic Planning and Budgeting, First Deputy Head of Department, Head of Department, Director for Economy of FGC UES<br>12.2012 - Director for Economy of IDGC Holding<br>Member of the Board of Directors of IDGC of Siberia<br>Member of the Board of Directors of Real Estate of Volga Power Engineering Centre<br>Member of the Board of Directors of Real Estate of Southern Power Engineering Centre   |
| 12. | Alexander Grigoryevich Starchenko<br>Date of first election to the Board of Directors<br>30.05.2008 | Director for Power Engineering of NLMK   | <b>Education:</b> Higher<br>1991, Moscow State Technical University named after N.E. Bauman<br><b>Faculty:</b> Information Science and Control Systems<br><b>Qualification:</b> electrical engineer   | 11.2007 - till current - Director for Power Engineering of NLMK<br>Chairperson of the Board of Directors of Lipetsk Power Retail Company, JSC<br>Member of the Board of Directors of Lipetskoblgas, JSC<br>Member of the Supervisory Board of Non-commercial partnership "Market Council on the organization of an effective system of wholesale and retail trade of electricity and power" (NP "Market Council")<br>Chairman of the Supervisory Board of Non-commercial partnership "Community of buyers of electricity markets" |
| 13. | Sergey Vladimirovich Chebotarev   | Head of Power Engineering Policy Office of NLMK  | <b>Education:</b> Higher<br>2002, Lipetsk State Technical University<br><b>Branch of study:</b> Applied Mathematics<br><b>Qualification:</b> engineer- mathematician<br>2004, Candidate of Engineering Science<br><b>Branch of study:</b> Automation and management of technological processes and production (industry)                                  | 10.2007- till current - Head of Power Engineering Policy Office of NLMK<br>Member of the Board of Directors of Lipetsk Power Retail Company, JSC<br>Member of the Supervisory Board of Non-commercial partnership "Community of buyers of electricity markets"  |
| 14. | Tatiana Petrovna Dronova  | ZAO "Investment Holding "Energy Alliance", Deputy General Director for Strategy and Development                                    | <b>Education:</b> Higher<br>Financial Academy under the RF Government<br><b>Faculty:</b> Finance and credit<br><b>Qualification:</b> Economist  | 2001-2008 – Member of the Management Board, Chief Accountant of Mosenergo<br>2008 – till current - ZAO "Investment Holding "Energy Alliance", Deputy General Director for Strategy and Development<br>Member of the Board of Directors of IDGC of North-West  |
| 15. | Alexander Markovich Branis<br>Date of first election to the Board of Directors<br>09.12.2004        | Prosperity Capital Management (Russian Federation) Ltd., Director  | <b>Education:</b> Higher<br>2001, Academy of National Economy under the Government of the Russian Federation,<br><b>Qualification:</b> Bachelor of Management   | 2006 – till current Director of the Representative Office of Prosperity Capital Management (Russian Federation) Ltd.<br>Member of the Board of Directors of IDGC of Centre<br>Member of the Board of Directors of IDGC of Centre and Volga Region<br>Member of the Board of Directors of IDGC of South<br>Member of the Board of Directors of Territorial Generation Company # 2  |
| 16. | Denis Alexandrovich Spirin<br>Date of first election to the Board of Directors<br>11.06.2009        | Representative Office of Prosperity Capital Management (Russian Federation) Ltd., Director for Corporate Governance                | <b>Education:</b> Higher<br>2002, Moscow State Railway University,<br><b>Branch of study:</b> Railway carriages<br><b>Qualification:</b> Railway engineer, engine operator,<br><b>Specialization:</b> Railway Carriages Repair Management<br><br>2006, Moscow State Law Academy,<br><b>Branch of study:</b> Jurisprudence<br><b>Qualification:</b> lawyer | 07.2007 - till current - Director for Corporate Governance of the Representative Office of Prosperity Capital Management (Russian Federation) Ltd.<br>Member of the Board of Directors of Territorial Generation Company # 6  |
| 17. | Roman Alexeyevich Filkin<br>Date of first election to the Board of Directors<br>11.06.2009          | Representative Office of Prosperity Capital Management (Russian Federation) Ltd., Co-Director, power engineering, machine building | <b>Education:</b> Higher<br>2005, Financial Academy under the Government of the Russian Federation<br><b>Faculty:</b> Finance and credit<br><b>Qualification:</b> Economist   | 08.2006 – till current - Deputy Director of the Representative Office of Prosperity Capital Management (Russian Federation) Ltd.<br>Member of the Board of Directors of IDGC of Centre<br>Member of the Board of Directors of IDGC of South<br>Member of the Board of Directors   |

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|     |  |   |   | <p>of JSC "Kurgan Machine-Building Plant"<br/> Member of the Board of Directors of JSC "Dalenergomontazh"<br/> Member of the Board of Directors of Smolensk Power Repair Company, JSC<br/> Member of the Board of Directors of IDGC of Centre and Volga Region<br/> Member of the Board of Directors of Territorial Generation Company # 6</p>   |
| 18. | Denis Viktorovich Kulikov  | Nonprofit organization Association for Protection of rights of investors, Executive Director        | <p><b>Education:</b> Higher<br/> 2005, Moscow State Law Academy,<br/> <b>Branch of study:</b> State and Law<br/> <b>Qualification:</b> lawyer</p>                 | <p>Lawyer, Deputy Executive Director, Executive Director of Nonprofit organization Association for Protection of rights of investors</p> <hr/> <p>Member of the Board of Directors of IDGC of North-West<br/> Member of the Board of Directors of OGC-2<br/> Member of the Board of Directors of OJSC "Veropharm"</p>  |
| 19. | Alexander Viktorovich Shevchuk<br><br>Date of first election to the Board of Directors<br>17.06.2011 | Nonprofit organization Association for Protection of rights of investors, Deputy Executive Director | <p><b>Education: Higher</b><br/> 2005, Financial Academy under the RF Government<br/> <b>Faculty:</b> Finance and credit<br/> <b>Qualification:</b> Economist</p> | <p>Deputy Executive Director of Association for Protection of rights of investors</p> <hr/> <p>Member of the Board of Directors of IDGC of Centre<br/> Member of the Board of Directors of Mostotrest<br/> Member of the Board of Directors of IDGC of South<br/> Member of the Board of Directors of "Urengoytruboprovodstroy", JSC<br/> Member of the Board of Directors of Joint-Stock Company for Construction of Long-distance Pipelines "Yuzhtruboprovodstroy"</p>   |
| 20. | Demid Vadimovich Fedorov   | Nonprofit organization Association for Protection of rights of investors, Deputy Executive Director | <p><b>Education:</b> Higher<br/> 2008, St Mary's College of Maryland (USA)<br/> <b>Qualification:</b> Economist</p>   | <p>2008 – 2011- Analyst of ISS (Institutional Shareholder Services), part of MSCI Group<br/> 2011 – 2012 Consultant of Monitor Group CIS<br/> 2012 – till current - Deputy Executive Director of Nonprofit organization Association for Protection of rights of investors</p> <hr/> <p>Member of the Board of Directors of IDGC of Centre and Volga Region<br/> Member of the Board of Directors of Magadanenergo<br/> Member of the Board of Directors of Smolensk Power Repair Company, JSC<br/> Member of the Board of Directors of JSC "Volgogradgorgaz"</p> |